Adam L. Powers, Esq.

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Adam Powers is an attorney and mediator whose broad legal practice compliments his work as a mediator. He understands the drawbacks of litigating in court, and in his role as a mediator he works to provide an alternative to litigation that efficiently addresses the particular concerns and goals of the parties in each case. His legal practice includes personal injury and other civil litigation, as well as real estate and land use cases, and that experience is invaluable in resolving disputes that arise in those areas. Adam is a contract mediator for the Vermont Agency of Education, providing dispute resolution for special education cases around the State, as well as with the Civil Rights Unit of the Vermont Attorney General's office, mediating a variety of cases relating to employment discrimination or retaliation.

Adam has been effectively mediating by zoom since the early days of the pandemic.

Adam works as an unbiased neutral to help his clients reach agreements that allow them to efficiently put disputes behind them and resume rich, productive, and fulfilling lives.

Adam very much enjoys working with Tad and Michael, and appreciates their enthusiasm for trading insights and their constant pursuit of more effective techniques for serving clients in conflict.

Adam's Relevant Training and Experience:

Teaching Alternative Dispute Resolution

CLE Presenter: Effective Preparation for Early Neutral Evaluations in Federal Court; October 2013.

Guest Lecturer: Tuck School of Business at Dartmouth; <u>Negotiation</u>; Spring 2014; Fall 2014; Fall 2015.

CLE Presenter: <u>A Mediator's Perspective</u>, Inns of Court, Joan Loring Wing Inn; 2019.

Adjunct Professor of Law, Vermont Law School; 2012- Present

Courses Taught (Courses listed as Co-Professor are team-taught with MarksPowers LLP partner Tad Powers):

Co-Professor: Mediation; Spring 2021.

Co-Professor: <u>Negotiation</u>; Fall 2020.

Co-Professor: Mediation; Spring 2020.

Co-Professor: <u>Negotiation</u>; Fall 2019.

Co-Professor: <u>Mediation Advocacy</u>; Spring 2019.

Co-Professor: Negotiation; Fall 2018.

Co-Professor: <u>Mediation Advocacy</u>; Spring 2018.

Co- Professor: <u>Negotiation;</u> Fall 2017.

Co-Professor: <u>Mediation Advocacy</u>; Spring 2017.

Professor: <u>Negotiation Workshop</u>; Spring 2017.

Co-Professor: Negotiation; Fall 2016.

Co-Professor: <u>Mediation Advocacy</u>; Spring 2016.

Professor: <u>Negotiation Workshop</u>; Spring 2016.

Co-Professor: Negotiation; Fall 2015.

Co-Professor: <u>Mediation Advocacy</u>, Vermont Law School; Spring 2015.

Professor: <u>Negotiation Workshop</u>; Spring 2015.

Co-Professor: <u>Mediation Advocacy</u>, Vermont Law School; Spring 2014.

Co-Professor: Negotiation, Vermont Law School; Fall 2013.

Co-Professor: <u>Environmental Dispute Resolution</u>, Vermont Law School (Online Course); Spring 2013.

Professor: Negotiation Workshop; Vermont Law School; Spring 2013.

Co-Professor: Mediation; Vermont Law School; Spring 2013.

Co-Professor: <u>Negotiation</u>, Vermont Law School; Spring 2012.

Co-Professor: <u>Negotiation</u>; Vermont Law School; Fall 2011.

Professor's Assistant: <u>Mediation</u>; Vermont Law School; Fall 2011.

Guest Judge: Vermont Law School <u>Negotiation Competition</u>; Spring 2014; Spring 2015.

Mediation Training

<u>The Mediator and Public Policy</u> (Vermont Law School Dispute Resolution Conference); 2011.

<u>Master Class: Managing Multi-Party Disputes</u>, (Vermont Law School, Lawrence E. Susskind); 2011.

Roger Williams University School of Law Mediation Clinic; 2011.

Advanced Mediation Training: Family and Divorce Mediation; 2010.

Mediation Certification Training; 2009.

Vermont Housing Managers' Association Training: Basic Mediation Skills; 2007.

Juris Doctor: 2011 (Cum Laude), Roger Williams University School of Law.