

**ADRIENNE L. ANDERSON**  
**ANDERSON & VAN TOL, PLLC**  
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**[AAnderson@AndersonvanTol.com](mailto:AAnderson@AndersonvanTol.com)**

More than thirty-five years of litigation experience, including representation of a variety of corporate and individual clients in:

- Jury and non-jury trials in federal and state courts.
- Federal, state, and municipal administrative hearings.
- Appeals in state and federal appellate courts.
- Arbitration and mediation.
- Class action litigation and multi-party complex litigation.

Representation of clients includes:

- Drafting and analysis of all types of commercial contracts and employment contracts and policies, including construction contracts, leases, manufacturing contracts, and non-competition/non-solicitation agreements.
- Advice regarding contract compliance.
- Representation of businesses, owners, governmental entities, general contractors, subcontractors, suppliers, design professionals, employers and employees.

Services as arbitrator and mediator include:

- Arbitrator of construction contract disputes through the American Arbitration Association Construction Industry Panel
- Arbitration and mediation of large, complex construction disputes
- Arbitration and mediation of large, complex commercial contract disputes
- Arbitration and mediation of employment claims, including discrimination, disciplinary, and contract claims.
- Tennessee Supreme Court Rule 31 approved mediator
- Approved arbitrator and mediator for the United States District Court for the Eastern District of Tennessee

**Anderson & van Tol, PLLC**  
Knoxville, Tennessee  
Founding Member

October 2009 - present

Practice involves all types of commercial transactions, litigation, arbitration, and mediation focusing on contracts, construction law, government contracting, internal business entity documents and disputes, and employment law.

**Kramer Rayson, LLP**  
Knoxville, Tennessee  
Partner

1993 – September 2009

Practice involved all types of commercial transactions and litigation, focusing on commercial contracts, construction law, and employment law.

**Shapiro, Fussell, Wedge & Smotherman**  
Atlanta, Georgia  
Associate Attorney

1988 – 1993

Responsibility for all phases of litigation, arbitration, and negotiation in commercial practice areas, including construction law, professional liability defense for attorneys, architects and engineers, environmental law, government contracting, and other commercial disputes.

**Phillips, Hinchey & Reid**  
Atlanta, Georgia  
Law Clerk

Summer 1987

Worked as summer law clerk, with responsibility for research and drafting pleadings, motions, briefs, discovery requests and responses, and legal memoranda for construction law firm.

**Buck, Hogshire, and Gouldman**  
Charlottesville, Virginia  
Law Clerk

1986 - 1987

Worked in the summer and during law school as a law clerk, with responsibility for witness interviews, trial preparation, assistance at trial, legal research, and drafting pleadings, motions, briefs, discovery requests and responses, and legal memoranda.

## **BAR ADMISSIONS**

State Bar of Tennessee

State Bar of Georgia

Tennessee Supreme Court, Court of Appeals, and trial courts

Georgia Supreme Court, Court of Appeals, and trial courts

United States District Court for the Eastern District of Tennessee

United States District Court for the Northern District of Georgia

United States Court of Appeals for the Sixth Circuit

United States Court of Appeals for the Eleventh Circuit

## **PROFESSIONAL AFFILIATIONS**

American Arbitration Association – Arbitrator on Construction Industry Arbitration panel and Commercial Arbitration panel

Knoxville Bar Association: Immediate Past President (2009), President (2008), President-Elect (2007), Treasurer (2006), Secretary (2005), Co-Chair of Continuing Legal Education Committee (1998 – 2002), Co-Chair of Legal Placement Committee (2011), member of Continuing Legal Education Committee and Professionalism Committee

American Bar Association: member

Tennessee Bar Association: member

Federal Bar Association: member

Tennessee Association of Construction Counsel: founding member (2003 – present); ADR Committee Chair 2019 – 2022; Executive Committee member 2022 - 2024

Hamilton Burnett Inn of the American Inns of Court: Emeritus Member (2009 - present); Master of the Bench (2004 – 2008)

Knoxville Bar Foundation: Fellow since 2009 and Board of Directors 2020 to present

Tennessee Bar Foundation Fellow

East Tennessee Lawyers' Association for Women: member (2002 to present)

Executive Women's Association: member; Vice President for Membership (2019 -2022); President Elect/Vice President for Programs (2022 – 2023); President (2023-2024); Immediate Past President (2024 – 2025)

## **EDUCATION**

University of Virginia School of Law, J. D., 1988

University of Tennessee, B.A. with highest honors, in Honors Political Science, 1985