

Alfred G. Feliu

ADR Practice

Mr. Feliu is a highly regarded arbitrator and mediator based in New York City. Mr. Feliu was a partner in the international law firm, Paul Hastings, when he began his own firm in 1998 to expand his dispute resolution practice. Mr. Feliu is currently the Chair of the Labor & Employment Law Section of the New York State Bar Association.

Mr. Feliu is the author or co-editor of three books published by BNA, including *Resolving Employment Disputes Without Litigation*, published in 1988. He was a member of the committee that developed the AAA's training program for employment arbitrators nationwide and has served frequently as a faculty member on the AAA's arbitration and mediation training programs for arbitrators, mediators, and dispute resolution practitioners. Mr. Feliu also authored a number of book chapters, including:

- "How I Decide Cases" in How ADR Works (BNA 2003) edited by Norman Brand;
- "Discovery in Arbitration: How Much is Enough", Handbook on Commercial Arbitration (2d Ed.) (AAA 2010);
- "Evidence in Arbitration: A Guide for Litigators", Handbook on Commercial Arbitration (2d Ed.) (AAA 2010); and
- "Contracts of Employment: The Scope of the FAA's Exclusion", Handbook on Employment Arbitration and ADR, (2d Ed.)(AAA 2010).

Mr. Feliu has served as an arbitrator for the federal court in Brooklyn (EDNY) since 1991 and has been a volunteer mediator with the Southern District of New York since 1993. Mr. Feliu was appointed by then Governor Cuomo to serve on the New York State Human Rights Law Arbitration Advisory Committee in 1990 and served until 1998.

Claims and issues resolved in Mr. Feliu's commercial and employment arbitration awards include: general commercial disputes; statutory discrimination and harassment claims; executive compensation and stock and incentive compensation disputes; breach of contract; professional organization disputes and break-ups; breach of shareholder and partnership agreements; just cause and good reason terminations; enforcement of non-competition and related agreements; ERISA rights and obligations; statutory wage actions; breach of fiduciary duty and the duty of loyalty; breach of the implied covenant of good faith and fair dealing; attorneys' fees applications; fraud; and unjust enrichment. He has also arbitrated and mediated a number of wage and hour class actions and FLSA collective actions.

Mr. Feliu's has mediated a broad variety of employment-related claims on behalf of the American Arbitration Association, the Federal courts, and on an ad hoc basis. He has mediated individual as well as multi-party and class action claims and has served under the terms of a dispute resolution program established as part of the settlement of a large pattern and practice race and sex discrimination case. Cases resolved include actions alleging: general commercial disputes; sexual harassment; race, sex, age, national origin and disability discrimination; FLSA and state wage and hour claims; Sarbanes-Oxley violations; ERISA claims; wrongful discharge; breach of contract; and executive compensation claims.

Mr. Feliu is a graduate of Columbia College and Columbia School of Law.