

# Brad Kimbro's Mediation Rates

## FEE SCHEDULE

Mr. Kimbro charges for his time at the rates listed below. Unless otherwise agreed by the parties, each participating side will be billed equally. Charges include all time spent on the dispute, including but not limited to preparation time, telephone conferences, correspondence, attendance at the Mediation conference, follow-up conferences, collection efforts (including but not limited to attorney fees and costs), assistance with finalizing any agreements by the parties, and any reporting of the Mediator to counsel or the tribunal.

### **Mr. Kimbro's 2025 Hourly Rates**

- \$350 per hour per side for two-sided disputes
- \$300 per hour per side for three-sided disputes
- \$250 per hour per side for four-sided (or more) disputes

For half-day Mediations, *a minimum fee of 4 hours* will be charged (3 hours for the conference and 1 hour for preparation and reporting).

For full-day Mediations, *a minimum fee of 8 hours* will be charged (6 hours for the conference and 2 hours for preparation and reporting).

Mr. Kimbro offers discounted flat fee rates upon advance request and agreement of all sides. For certain matters, he will consider adjustment to his normal rate schedules.

### **Mr. Kimbro's 2025 Flat Per Diem Rates**

The flat fee rates include all time for: a) preparation including pre-mediation conferences with counsel; b) attendance at the mediation conference (from 9 a.m. until 6:00 p.m.); c) preparation of results reports to the Court; and d) preparation of post-conference memoranda to counsel and/or the parties.

Any additional conference time is billed at the rate of \$375.00 per side, to be divided equally among the sides unless otherwise agreed upon by the parties.

Any additional post-conference time is billed at the rate of \$375.00 per side, to be divided equally among the sides unless otherwise agreed upon by the parties.

#### Mr. Kimbro's 2025 Per-Diem Flat rates

- \$2,500 per side (\$5,000 total) for two-sided cases
- \$2,000 per side for three-sided cases

- \$1,750 per side for cases involving four or more sides.

## **TRAVEL CHARGES**

Time for travel, if any, is billed at one-half the regular hourly rate unless other arrangements have been made in advance.

## **CANCELLATION POLICY and MINIMUM FEES**

Mr. Kimbro accepts engagements to the exclusion of scheduling other work during the time period reserved.

Accordingly, the following policies have been adopted and apply to all matters, absent waiver by Mr. Kimbro:

1. **In the event of cancellation or rescheduling, we must receive email or fax notice at least fourteen (14) calendar days before the scheduled conference; otherwise, the following cancellation/scheduling fees will be charged: \$600 per side for half-day mediations and \$1,200 per side for full-day mediations.** We do not arbitrate who is responsible for a cancellation outside the 20-day grace period, and unless all parties agree otherwise, will we invoice the charges to all sides.
2. All cancellations must be communicated in writing (email is sufficient) with the agreement of all parties expressly noted. Please let us know immediately of any need to cancel or re-schedule the Mediation.

## **PAYMENT AND ADVANCE DEPOSIT POLICY**

**Invoices are due upon receipt; payment for Mediation Fees and Expenses must be received by this office within fifteen (15) days of receipt of billing for the Mediation services.** We accept payment by check, Visa, MasterCard, American Express or Discover.

***The attorneys representing parties in this matter, or their law firms are responsible to insure that the Mediator is paid in a timely fashion, and if not, the attorney (or law firm, if the attorney practices in a firm) will be personally liable for said fees and costs, including any cancellation fees. If the attorney has any doubt about his or her client paying the Mediator, the attorney should obtain a signed credit card authorization from the client in advance of Mediation (a form is available).***

***Pro se parties (those not represented by attorneys) must pay by check, Visa or MasterCard no later than the conclusion of the Mediation conference. An advance deposit or credit card authorization is required to secure payment by pro se parties.***

We typically email invoices after the conclusion of the Mediation conference. ***However, in cases where Mr. Kimbro believes it to be necessary, an advance deposit or credit card authorization may be required from a party or its counsel.*** Failure to pay any required advance deposit by the deadline will result in cancellation of the Mediation.

Good afternoon,

Thank you for completing our intake form! Your mediation has been added to our calendar. Please forward a copy of the Notice of Mediation when convenient.

I just want to make sure this will take place at Holland & Knight, 100 N. Tampa Street, Suite 4100, Tampa, FL 33602 or if we need to find a location to conduct this Mediation.

Please note that we accept engagements to the exclusion of scheduling other work during the time we have reserved for you, so we ask that you please keep us up to date on any settlements or cancellations.

We thank you for your request and look forward to working with you.