



James B. Shields, Esq.
Shields Petitti &
Zoldan, PLC

Current Employer-Title	Shields Petitti & Zoldan, PLC - Member
Profession	Attorney
Work History	Member, Shields Petitti & Zoldan, PLC, 2020 - Present; Partner, Aiken Schenk, 2015-2020; Of Counsel/Partner, Milligan Lawless, P.C., 2008-2015; Sole Practitioner, Law Office of James Burr Shields, 1995-2007; Associate, Grossman, O'Grady & McGoldrick, 1992-1995; Associate, David Gomez, P.C., 1987-1992.
Experience	<p>Represents both employers and employees in regards to employment law matters. Representation has included almost every facet of employment law, other than workmen's compensation. This includes jury trials, bench trials, arbitrations and administrative matters representing governmental employees and professionals in front of licensing boards.</p> <p>Advice and litigation matters have included discrimination, wrongful discharge, overtime/minimum wage (Fair Labor Standards Act), Family Medical Leave Act, National Labor Relations Act, contract breach (particularly compensation disputes and post-employment restrictions) and various employment-related torts, defamation, intentional interference with contract, etc.</p>
Alternative Dispute Resolution Experience	Mediation and arbitration practice is focused, solely, on employment-related disputes. Privately arbitrated disputes during the past 20 years, and began mediating cases in 2019. Very extensive experience as a party in mediations, well in excess of 100.
Professional Licenses	Admitted to the Bar: Arizona (1987); U.S. District Court: District of Arizona (1987); U.S. Court of Appeals: Ninth Circuit (1987), Federal Circuit (1987).
Professional Associations	State Bar of Arizona; Maricopa County Bar Association; State Bar Sections of Labor/Employment Section and Alternative Dispute Resolution Section; Arizona Employment Association.
Education	Arizona State University (BS-1983); University of Arizona JD-1987); Straus Institute for Dispute Resolution at Pepperdine School of Law, Mediation Training, 2017.
Publications and Speaking Engagements	Presenter on numerous occasions during last 20 years during which topics included alternative dispute resolution. Presenter at Arizona State Bar Convention in 2014 regarding arbitrating employment law disputes.

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Neutral ID : 4981821

Awards and Honors Martindale-Hubbell AV rated since 1996. Best Lawyers in America since 2009, including Lawyer of the Year (Phoenix) for labor and employment litigation in 2016. Current member of Super Lawyers and Chambers and Partners rated from 2015 through present.

Citizenship United States of America

Languages English

Locale Phoenix, Arizona, United States of America

Compensation

Hearing:	\$400.00/Hr
Study:	\$400.00/Hr
Travel:	\$400.00/Hr
Cancellation:	\$400.00/Hr
Cancellation Period:	3 Days
Comment:	

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The AAA provides arbitrators to parties on cases administered by the AAA under its various Rules, which delegate authority to the AAA on various issues, including arbitrator appointment and challenges, general oversight, and billing. Arbitrations that proceed without AAA administration are not considered "AAA arbitrations," even if the parties were to select an arbitrator who is on the AAA's Roster.