



Gallagher, Callahan & Gartrell PC

Shaping Success<sup>SM</sup>

## Charles P. Bauer

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### Executive Summary

- Fellow in American College of Trial Lawyers
- AV - Rated in Martindale-Hubbell
- Fellow in American College of Civil Trial Mediators
- Member, National Academy of Distinguished Neutrals
- Active Civil Litigation Practice – Nearly 40 years of experience
- Active Private Mediation & Arbitration Practice - Over 25 years of experience
- Commercial, Civil Rights, Personal Injury, Employment, Contract, Construction & Business Matters
- Selected for The Best Lawyers in America<sup>®</sup> in ADR, Civil Rights & Personal Injury
- Listed by Super Lawyers in Employment & Labor, ADR & Civil Rights/First Amendment
- Serve on NHBA Dispute Resolution Committee & Mentor Programs
- Serve on Federal Court and Human Rights Commission Mediation Programs
- Tried, Briefed & Argued *Rumery v. Town of Newton*, 480 U.S. 386 (1987)
- Recipient of NCAA Wrestling Honors & Awards
- Born & Raised in Philadelphia, Camden & Cherry Hill, New Jersey

### General Legal Experience

Gallagher, Callahan & Gartrell, P.C., Concord, New Hampshire  
Director, Civil Litigation in Federal and State Courts, 2008 - Present

Ransmeier & Spellman P.C., Concord, New Hampshire  
Director, Civil Litigation in Federal and State Courts, 1992 - 2008

Hall, Morse, Anderson, Bauer & Miller, Concord, New Hampshire  
Director, Civil Litigation in State and Federal Courts, 1983 - 1991

McLane, Graf, Raulerson & Middleton, Manchester, New Hampshire  
Associate, Civil Litigation in State and Federal Courts, 1980 - 1982

### Special Legal Experience

Private Mediation, Arbitration, Alternative Dispute Resolution - Arbitrator & Mediator  
United States District Court for the District of New Hampshire - Mediator  
American Arbitration Association - Arbitrator  
New Hampshire Commission for Human Rights - Mediator  
Expert Testimony – Civil Rights; Legal Malpractice  
New Hampshire Local & County Governmental Entities

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## **Honors and Awards**

AV-Rated, Martindale-Hubbell  
Fellow, American College of Trial Lawyers  
Fellow, American College of Civil Trial Mediators  
Member, National Academy of Distinguished Neutrals  
Best Lawyers in America

## **Licenses**

United States Supreme Court  
First Circuit Court of Appeals  
United States District Court for New Hampshire  
New Hampshire Supreme Court

## **Jury Trial Experience - Federal and State Courts**

Personal Injury & Business Litigation - Contracts, Non-Compete, Trade Secrets, Wrongful Death, Vehicles, Autos, Premises, Construction, Products Liability, Machinery  
Employment Litigation - Discrimination, Wrongful Termination, Title VII, ADA, FMLA, Constructive Discharge, Due Process, Work Environment  
Civil Rights, Police & Corrections Liability Litigation - Section 1983, Due Process, First Amendment, Excessive Force, Wrongful Death, Search & Seizure, False Arrest, Malicious Prosecution

## **Mediation and Arbitration Experience**

Employment; Personal Injury; Construction, Contracts, Business; Commercial; Professional Malpractice; Environmental; Insurance; Multi-Party; Other Complex Cases

## **Bench Trial Experience - Federal and State Courts**

Construction Disputes; Contract Disputes; Insurance Coverage; Declaratory Judgment Matters; Municipal Matters & Zoning/Planning Cases

## **Administrative Experience - Federal and State Agencies**

Equal Employment Opportunity Commission & New Hampshire Human Rights Commission (Gender/Race/Age/Disability Discrimination); Department of Labor & Department of Employment Security; Worker's Compensation

## **Education**

J.D. University of Baltimore School of Law (Cum Laude) 1979 Baltimore, Maryland  
B.A. University of New Hampshire 1974 Durham, New Hampshire  
Northeastern University 1976 Boston, Massachusetts (Post-Graduate Work)

## **Lectures**

U.S. District Court for New Hampshire	New Hampshire Bar Association
New Hampshire Trial Lawyers Association	New Hampshire Association for Justice
UNH/Franklin Pierce Law School	New Hampshire Superior Court

## **Professional Associations**

American College of Trial Lawyers  
American College of Civil Trial Mediators  
National Academy of Distinguished Neutrals  
New Hampshire Bar Association

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