

## **CHRISTINE PAGE, ESQ.**

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### LEGAL EXPERIENCE

Partner, Gilchrist & Rutter, Santa Monica, CA	2002-2013
General business litigation with emphasis on employment, real estate, and financial disputes.	(Of Counsel 1996-2001)
Attorney, Ross & Scott	1995-1996
Employment litigation	
Of Counsel, Rogers & Wells, Los Angeles, CA	1982-1994
General business litigation	(Associate 1982-1990)

### MEDIATION EXPERIENCE

Principal, Page Dispute Resolution, [www.pagedrs.com](http://www.pagedrs.com), since 2013  
Mediator, Department of Fair Employment & Housing, since 2013  
Panel, USDC, Central District, since 2013  
Employment and Commercial Panels, AAA, since 2012  
Panel, California Association of Realtors, since 2014  
Panel, FINRA Dispute Resolution, since 1995  
Panel, Los Angeles Superior Court, 1994-2012

### ARBITRATION EXPERIENCE

Employment and Commercial Panels, AAA, since 2013  
Panel, FINRA Dispute Resolution, since 1994

### SUBJECT MATTER EXPERTISE

#### Commercial

Breach of contract in numerous industries, including financial, insurance, construction, entertainment, manufacturing/distribution  
Misappropriation of trade secrets and unfair competition  
Disputes between owners in partnerships, LLC's, and family owned businesses  
Licensing and franchise disputes

#### Employment/Civil Rights

Discrimination based on race, national origin, gender, age, religion, disability, and sexual orientation  
Wrongful termination in violation of public policy  
Failure to reasonably accommodate disability and/or engage in interactive process  
Interplay of disability and workers compensation claims

ADA and Rehabilitation Act claims

Sexual harassment and harassment based on other protected classes

Good faith investigations of harassment and retaliation claims

Protected leave claims under FMLA, CFRA, and PDL

Violation of anti-retaliation statutes, including whistleblower claims

Invasion of employee privacy through testing or monitoring

Misappropriation of trade secrets and related unfair competition claims

Breach of compensation agreements, including commission and incentive pay terms

Class action and individual wage and hour violations, including misclassification of exempt or independent contractor status, meal/rest break requirements, and off-the-clock and other timekeeping issues,

PAGA claims

Unruh Civil Rights Act claims

Ralph Civil Rights Act claims

#### Real Estate

Boundary disputes involving claims of prescriptive easement, equitable easement, adverse possession, nuisance, and trespass

Breach of commercial lease and landlord/tenant remedies

Homeowners Association disputes

Breach of residential purchase agreements, including claims for failure to disclose defects

Failure to maintain claims against manufactured housing owners

Construction defect, construction delay, and mechanics lien claims

Fair Housing violations under FEHA and Unruh Act

Accessibility claims under ADA and Unruh Act

#### FINRA-Related Disputes

Customer claims of unsuitability, unauthorized trading, churning, negligence, and fraud against broker-dealers and financial advisors

Breach of trade secret and Protocol violations by departing financial advisors

Raiding and unfair competition claims

Breach of promissory notes/EFL's

Expungement claims regarding Form U4 and U5 disclosures

FINRA inquiries, investigations, and enforcement actions against financial advisors

#### EDUCATION

University of California, Davis, *Juris Doctor* 1982

Universite d'Aix Marseille III, France, *D.E.S., Comparative Law* 1979

Whittier College, *Bachelor of Arts*, History

1977

#### AWARDS/HONORS

Selected Southern California Super Lawyer, 2012-2020  
Member, National Association of Distinguished Neutrals, since 2016  
AV Rated, Martindale-Hubbell  
Rotary Foundation Graduate Fellowship, 1978-79

#### PROFESSIONAL AFFILIATIONS/ACTIVITIES

Board of Governors, Women Lawyers Association of Los Angeles, 2011-2019  
Foundation Board of Governors, Women Lawyers Association of Los Angeles, 2019-20  
Board of Directors, California Dispute Resolution Council, 2018-2019  
Chair, Moderate Income Committee, California State Bar Standing  
Committee on the Delivery of Legal Services, 2011-12  
Member, Labor and Employment Law Section, LACBA  
Member, Labor and Employment Section, California State Bar  
LACBA.WLALA Joint Task Force on the Promotion and Retention of Women, 2009-2011

#### FORMAL ADR TRAINING

Los Angeles ADR Study Group, monthly since 2016  
AAA Panel Arbitration Trainings, 3-4 seminars annually since 2013  
Academy of International Mediators Training Conferences, 2018, 2019  
Advanced Mediation Skills, Straus Institute of Dispute Resolution, 2013, 2015, 2017  
Advanced Mediation and Settlement Skills, USDC, Central District, 2014  
Advanced Track Mediation Skills, Southern California Mediation Association, 2012, 2013, 2014  
Mediation of Real Estate Disputes, California Association of Realtors, 2014  
Panel Mediation Training, USDC, Central District, 2013  
Panel Arbitration Training, American Arbitration Association, 2013  
Panel Arbitration Training, National Futures Association, 2012  
Annual Mediation Skills, Southern California Mediation Association, 2006, 2007  
Mediation Training, Various Topics, Los Angeles Superior Court, 1994, 1998, 1999, 2007  
Arbitrator Skills, Various Topics, National Association of Securities Dealers, 1994, 2005, 2008  
Basic Mediation Training, Dispute Resolution Services, 1994  
Panel Arbitration Training, American Arbitration Association, 1993  
NASD/FINRA Securities Arbitration Training, 1993

#### SPEAKING ENGAGEMENTS AND PUBLICATIONS

Speaker, “Navigating Virtual Mediation: Mediators’ Insights”, WLALA Program, 2020  
Speaker, “Getting the Best Results in Mediation”, Corporate Employee Relations Dept., 2018

Speaker, "The DFEH Mediation Program: How Complaints Go Away Before the Investigation Starts," PIHRA Chapter Meeting, 2016

Speaker, "Elimination of Bias in ADR", APAWLA Program, 2015

Speaker, "Mediation Fundamentals", Pepperdine Law School Class, 2014

Moderator, "Meltdown in the Courts: Is Arbitration the Answer?", WLALA Program, 2014

Speaker, "Getting the Best Results in Mediation", Society for Human Resources Management Chapter Meeting, 2013

Speaker, "The Ins and Outs of Independent Contractors", NAWBO/WLALA Program, 2013

Moderator, "Beyond Mediation: The New Frontier of Dispute Resolution", WLALA, 2012

Moderator, "Private Caucus: Getting the Best Results in ADR", WLALA, 2012

Speaker, "Limited Scope Representation in Employment Law", California State Bar Annual Meeting, 2010

Author, "Compelling Arbitration: A Matter of Judgment", California Litigation Journal, 1994