NEUTRAL'S BIO

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ALTERNATIVE DISPUTE RESOLUTION (ADR) – Registered Neutral with Georgia Office of Dispute Resolution in Mediation, Arbitration, and Neutral Evaluation. Have served as mentor for that office and for the ADR programs for Dekalb County and the 3rd Judicial Administrative District.

<u>Mediation</u>: Dan Gulden has been a mediator since 1990 and has mediated well over 1,500 cases. Mediator for: American Arbitration Association (AAA); Financial Industry Regulatory Authority (FINRA); federal agencies (including employment cases for EEOC, Nat'l Park Service, the V A and the U.S. Postal Service), The Justice Center of Atlanta, and privately contracted cases for individuals, businesses and ADR organizations providing mediation services for major corporations' Employee Dispute Resolution Programs.

Dan also mediates in the court systems for Cobb, Dekalb, & Gwinnett County Superior and State Courts, and for the 9th, 7th & 3rd Judicial Administrative Districts (civil and domestic). He has served as a mediation trainer for AAA, Resolution Resources Corp., Institute for Continuing Legal Education in Ga. (ICLE), the 3rd Judicial Admin. Dist., and the Ga. Office of Dispute Resolution. Guest speaker, panelist and role play coach for ICLE, ABA Dispute Resolution Section, and for Emory U., U. Ga., Ga. State and John Marshall Law School ADR classes. Dan has also served as a judge with the American Bar Assn. for law student competitions in both negotiation and representation of clients in mediation.

He has mediated cases in a wide range of areas, including employment, business/contracts, commercial, divorce & custody, estates & probate, personal injury, securities, accounting, small construction and real estate, including a number of multiparty situations.

Dan's experience in more than 25 years of mediating is that disputes in mediation often involve stress and emotional upheaval for those concerned, no matter the subject. He believes the mediator's role is to facilitate the communication among the participants to help them understand each other's perspectives, examine approaches and options for workable solutions and help them reach a resolution.

<u>Arbitration</u>: Arbitrator since 1988. Member of Panels for AAA, FINRA, Dekalb and Gwinnett County Superior Courts. Member of selection committee for Fulton County Arbitrator Certification Training Program (1991-92). For several years, co-trainer for NASD-DR (FINRA) arbitrator training.

LEGAL AND BUSINESS

- Private practice, Atlanta, Ga. (1988-).
- Chief Admin. Officer & in-house counsel for steel manufacturing company (1977-86).
- Senior Attorney (1975-77); Attorney (1969-73), Office of Chief Counsel for the Internal Revenue Service, Washington, DC.

EDUCATION

- LL.M. (Tax), Georgetown University Law Center (1972).
- J.D., Emory University School of Law (1969).
- A.B., Dartmouth College (1966).

BAR ADMISSIONS

- Georgia and N. District Ga.(1988); 11th Cir. (1989).
- U.S. Supreme Court and U.S. Tax Court (1973).
- District of Columbia (inactive) and federal courts (1970).

MEMBERSHIPS

- **Bar Associations:** Atlanta Bar Assn. [Sections on ADR (Board 1996-2006, 2009-2012, 2016-17, and Chair 2004-05), Estate Planning & Probate, Labor & Employment, Family Law]; State Bar of Ga. (DR and Family Law Sections); American Bar Assn. (Section on Dispute Resolution); Dekalb Bar Assn.; Sandy Springs Bar Assn.
- Other: Association for Conflict Resolution (ACR), Advanced Practitioner Member; Academy of Professional Family Mediators (Advanced Practitioner Member).
 - Georgia Mediators Association.
 - Founding Member, Georgia Academy of Mediators & Arbitrators and member of The National Association of Distinguished Neutrals.
 - Member of Mediation Study Group, appointed by Georgia Supreme Court's Commission on Dispute Resolution to examine and make recommendations for possible changes in the mediation ethics rules in Georgia.

MISCELLANEOUS

• My comments concerning mediation were noted in a book titled <u>Expert Mediators</u> by Poitras and Raines (2013, Jason Aronson, Publisher).