



# Eric D. Dunlap

## *Circuit Court Mediator/Arbitrator*



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### **Professional Education and Qualifications**

- J.D. Cumberland School of Law, 1991
- M.B.A. Samford University, 1991
- B.S. (Business Administration), Univ. of Central Florida, 1988
- Certified Circuit Civil and County Court Mediator
- Certified Appellate Court Mediator
- Certified U.S. District Court Mediator, Middle District of Florida
- Adjunct Professor (Mediation) at Barry University School of Law
- Primary Trainer in Certified Circuit Mediation Training Programs
- Primary Trainer in Certified Appellate Mediation Training Programs
- Primary Trainer in Certified County Mediation Training Programs
- Member of the Mediator Qualifications Board (Central Division)
- Member of The Florida Circuit-Civil Mediator Society

### **Practical Experience**

*Including, but not limited to . . .*

- Homeowner's Associations
- Employment Law & Title VII
- Harassment/Discrimination
- ADA Disability
- Insurance Disputes
- Commercial/Business
- Negligence/Personal Injury
- Landlord/Tenant
- Criminal Justice/Police Liability and Civil Rights
- Licensing /Administrative Law

### **Background**

Eric Dunlap serves as a neutral dispute resolution professional (mediator and arbitrator) practicing in areas such as homeowner's association matters, employment/labor, civil rights claims, contractual/business disputes, and insurance claims. He is a Florida Supreme Court Certified Primary Trainer for Circuit, Appellate, and County Mediation Certification Training Programs. Eric serves for the Dept. of Financial Services Insurance Claims mediation program, and the Florida Bar's Grievance Mediation/Arbitration programs. Eric volunteers his services as a county court mediator at the Orange County Courthouse and has been listed as one of Orlando's Top Attorneys editions of *Orlando Home and Leisure* magazine. Eric regularly provides continuing mediator education courses for mediators in the Central Florida area.

Since beginning the practice of law in 1991, Eric has represented both employers and employees, participated in EEO investigations and conducted EEO training sessions, and represented employees and agencies who were the focus of Department of Justice investigations or the subject of civil rights and section 1983 lawsuits. Eric's litigation experience includes civil liability claims, employment disputes, arbitrations, and administrative/licensing issues. Eric also participates in collective bargaining negotiations. Eric has served as an Assistant General Counsel for a major law enforcement agency in Orange County since 2002 where he represents, trains, and advises law enforcement officers on a wide range of matters, including employment disputes, liability and civil rights claims against the agency and officers, civil and criminal litigation, and appeals. Prior to that, Eric served for more than ten years as the Deputy Chief Legal Counsel for Florida's Dept. of Children and Families where he represented, trained, and advised the District Administrator, senior management, and staff on employment matters, and liability and civil rights claims.

### **Publications**

- Author: "Good Faith Mediation Orders in Florida Civil Federal Courts: Let Judges Do the Judging and Mediators Do the Mediating," *The Florida Bar Journal*, Volume 89, No. 8 (Sept/Oct. 2015).
- Author: "Sanctions for Failing to Appear at Court-Ordered Mediation Conferences," *Florida Public Employer Labor Relations Association Newsletter* (October-November 2006).
- Author: "Setting Aside Arbitration Awards and the Manifest Disregard of the Law Standard," *The Florida Bar Journal*, Volume 80, No.7 (July 2006).