



**Francis X. (Frank) Neuner, Jr.**

Spencer Fane LLP  
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Frank has mediated hundreds of cases, including workplace conflicts, civil rights controversies, business-related disputes, tort actions and other matters. He has a wealth of experience mediating single-plaintiff disputes, as well as class and collective actions, including wage-and-hour cases. Frank's experience over more than two decades as a business litigator and employment law practitioner allow him to provide valuable insights to parties in mediation.

Frank empowers parties to take control over the resolution of their disputes. He brings the knowledge, preparation and experience to navigate complex issues...the temperament and credibility to handle emotionally-charged situations...the perspective and perseverance to break through impasse. With Frank's guidance, parties consistently find sensible solutions to challenging conflicts...and gain the value of certainty and closure.

To learn more about Frank's mediation practice, please visit [frankneunermediation.com](http://frankneunermediation.com).

**Mediation Practice Emphasis**

- Employment/Workplace Conflicts
  - Discrimination, Harassment, Retaliation
  - Wage and Hour
  - Failure to Accommodate
  - Non-Competition and Restrictive Covenants
  - Wrongful Discharge/Public Policy
  - Whistleblower
  - Breach of Contract
- Civil Rights Claims
- Business Disputes
- Tort Claims
- Bilateral Cases
- Multiple Plaintiff Cases
- Multiple Defendant Cases
- Class Actions
- Collective Actions

**ADR Qualifications and Associations**

- Certified Neutral – U.S. District Court for Eastern District of Missouri
- Designated Outside Mediator – U.S. District Court for Western District of Missouri
- Qualified Mediator under Missouri Supreme Court Rule 17
- National Member and Board Member, Association of Attorney-Mediators



- President, St. Louis Chapter, Association of Attorney-Mediators, 2016–present
- Vice-President, St. Louis Chapter, Association of Attorney-Mediators, 2014-2015
- Mediator for U.S. Equal Employment Opportunity Commission
- Mediator for Missouri Commission on Human Rights

### ADR Training

- Mediation Skills Training – Northwestern University, School of Continuing Studies
- Advanced Mediation Skills Training – Straus Institute for Dispute Resolution, Pepperdine School of Law
- ADR Neutrals Seminar – U.S. District court for Eastern District of Missouri and St. Louis University School of Law
- Mediation & Assessment Program, CLE for Outside Mediators, U.S. District Court for Western District of Missouri
- Implicit Bias – United States Arbitration & Mediation
- Advanced Training – Association of Attorney-Mediators

### DISTINCTIONS

- *The Best Lawyers in America*®, 2013-2018
- *The Best Lawyers in America*® Lawyer of the Year (2018), Employment Law – Management
- The Top 50, *St. Louis Super Lawyers*®
- The Top 100, *Missouri & Kansas Super Lawyers*®
- *Missouri & Kansas Super Lawyers*®, 2010-2017, Rising Star, 2008
- *Missouri Lawyers Media*, Up & Coming Lawyers, 2009

### EDUCATION

- University of Notre Dame, 1992 (B.B.A.), *magna cum laude*
- University of Chicago Law School, *visiting student* (1995–1996)
- University of Michigan Law School, 1996 (J.D.), *magna cum laude*; *Order of the Coif*