

Harold D. Paddock, III
Mediator and Attorney at Law
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•**Education:** Bachelor of Science in Business Administration, *cum laude*, Ohio State University, major-economics (1970) (undergraduate studies included chemistry, physics, and engineering courses which provides a background in science and technology)

Juris Doctorate, Ohio State University (1973)

•**Bar Admissions:** State of Ohio, May 1973, United States District Court, Southern District of Ohio, June 1973, United States Supreme Court 1977

•**Professional Experience:**

Present Position; President, Harold Paddock Mediator LPA

Prior Position (2010 to June 2024): Court Mediator and Senior Magistrate, Clermont County Common Pleas Court, General Division. Mediating both general civil and foreclosure cases. Docket as Magistrate, including jury-waived trials and hearings. Responsibility for web site content. Development of forms, local rules, and procedures. Design work on new web site-www.clermontcommonpleas.com.

Previous Position (2003 to 2010): President of Harold Paddock Co., LPA, a solo practice devoted to mediation, arbitration, and general civil dispute resolution. Subjects mediated or arbitrated include business, corporate, environmental, employment, construction, land use, personal injury, general civil cases, and foreclosure; both pre-suit and pending in state or federal courts.

Previous Position (1977 to 2003): Magistrate, Franklin County Common Pleas Court, General Division. Duties under Ohio Civil Rule 53, including presiding over jury trials, jury waived trials, mediations, motion hearings, injunctions, pre-trials, and other civil proceedings. Legal research and drafting opinions. Additional duties as Settlement Week Coordinator and Chief Magistrate.

• **Practice and Experience Summary:**

- Lengthy experience in presiding over jury and jury-waived trials, motion hearings, state agency hearings, and other proceedings.
- General civil litigation including pleadings, motions practice, discovery, written and oral advocacy, and other matters in trial courts.
- Extensive experience in mediation, arbitration, and other alternative dispute resolution proceedings in state and federal courts.
- Experience with scientific and technical cases, working knowledge of chemistry and physics, medical-legal issues.

- Review of administrative appeals from boards, commissions, and agencies as a magistrate, applying administrative regulations to facts.
- Excellent communication skills, written and oral, developed through numerous mediations and CLE seminar presentations.
- Computer literate in Word, Excel, PowerPoint, Zoom, photo editing; both Mac and Windows. Familiarity with WordPress.
- Experience in drafting court rules, forms, and procedures, and designing dispute resolution systems.

•Mediation and ADR Training:

Twenty-hour mediation course through the American Bar Association, Larry Ray, Instructor.

Forty-hour course on Negotiation, Harvard Law School, Program of Instruction for Lawyers, with Roger Fisher.

Ohio Supreme Court, Uniform Mediation Act training. Ohio Supreme Court, Foreclosure mediation training.

Various CLE seminars on litigation, mediation, arbitration, and negotiation.

• Current and Prior Affiliations (including those required changes for return to public service as a magistrate in 2010-2024):

Former Member, Panel of Settlement Week volunteer mediators, United States District Court, Southern District of Ohio, Eastern Division.

Former Special Master for foreclosure cases, United States District Court, Southern District of Ohio, Eastern Division.

Former Member, Roster of Mediators, American Arbitration Association.

Former Member, Rosters of Neutrals, National Arbitration Forum.

Former Member, Arbitration panel, Better Business Bureau AutoLine Program,

Former Member, Panel of Dispute Resolvers, American Healthcare Lawyers Association.

Former approved mediator, Delaware County Common Pleas Court, civil and foreclosure.

Former Member, Roster of Neutrals, Ohio State Employment Relations Board.

Former Impartial Hearing Officer (IHO) for the Ohio Department of Education for due process hearings on complaints regarding individual education programs.

Former Member, Board of Zoning Appeals, Appointed by Westerville City Council.

Elected as Vice-Chair.

Westerville Area Chamber of Commerce, Government Relations Committee, former vice-chair.

Former Member, Ohio Supreme Court, Dispute Resolution Committee, and *ad hoc* Working Group on Foreclosure Mediation Statewide Model Program.

• **Bar Service, Awards, And Other Activities:**

Member, Clermont County Bar Association, Columbus Bar Association, Ohio State Bar Association, American Bar Association.

Columbus Bar Association--two-time Chair, Alternative Dispute Resolution Committee.

Former member Alternative Dispute Resolution and Common Pleas Committees.

Elected by CBA members to Ohio State Bar Association Council of Delegates, representing District 7.

Ohio State Bar Association-former member, Dispute Resolution Committee (now disbanded.) Member of the OSBA Jury Instructions Committee (now inactive.)

American Bar Association-member, Section on Dispute Resolution.

Co-creator of new web site *www.clermontcommonpleas.com*, winner of Top Ten Court Technology Solution award from the National Association for Court Management.

Columbus Bar Association-Award of Merit, for work in Settlement Week.

Ohio Academy of Trial Lawyers- Outstanding Public Employee Award.

Franklin County Trial Lawyers Association-Distinguished Service Award.

Ohio Governor's Special Recognition for Settlement Week in Franklin County.

Franklin County Common Pleas Court-Distinguished Service Award.

Co-created Settlement Week with James Readey, Esq. in Franklin County. Helped promulgate Settlement Week to 15 other counties in Ohio, the United States District Courts in Ohio (both Northern and Southern Districts), and directly to 11 other states and the District of Columbia.

Conducted Settlement Week mediation training courses for volunteer mediators in Franklin and 12 other Ohio counties, as well as in Texas, South Carolina, New York, and Montana, and United States District Courts for the Southern District of Ohio, Eastern Division, and Western District of New York.

• **Publications:**

Author of published opinions, *Alexander v. Shiloh Baptist Church* (1991), 62 Ohio Misc.2d 79, 592 N.E.2d 918, *State v. American Equitel Corp.*(1979), 60 Ohio Misc. 7, 14 O.O. 3d 47, 395 N.E.2d 1355.

Author: *Settlement Week: A Practical Manual for Resolving Civil Cases Through Mediation* (Bureau of National Affairs, 1990)

Author: *Got a Mediation Problem? There's an App for That*, article in *Just Resolutions*, a publication of the American Bar Association Dispute Resolution Section. (2016)

Co-author: *Ohio Settlement Week* with William L. Clark, C. Eileen Pruett, and Terrence T. Wheeler.

Mediator Training Manual (Supreme Court of Ohio, 1992)

Author: Two science fiction novels *The Voices at CERN* and *The Terror at CERN* under a pen name. Author *The Moderates' Manifesto* (due out September 2024)

• **Other:**

Frequent speaker at Columbus Bar Association CLE seminars on ADR topics, including the Uniform Mediation Act.

Former member-Ohio Supreme Court, Committee on Dispute Resolution, Ohio Governor's Commission on Peace and Conflict Management.

Executive Chair, Clermont County Civil War Commemoration Committee, 2011-2015.

CLE presentation: *Game Theory and Professionalism*, Clermont County Bar Association CLE, 2014.

CLE presentations: *The Throne of Games: Game Theory as a Foundation for Dispute Resolution and Law* Supreme Court of Ohio, Dispute Resolution Conference, March 2018, and Ohio Association of Magistrates, September 2019.

Speaker: YouTube video, Clermont County "What is Common Pleas Court?"

Volunteer judge: Ohio Mock Trial Program, both Franklin and Clermont counties.