

JAMES G. RYAN
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STATEMENT OF QUALIFICATIONS
Pursuant to Minn. Stat. §572.37

Mr. Ryan has litigated civil cases since 1984, representing both plaintiffs and defendants in cases involving a wide variety of legal claims, including (a) **claims arising under state and federal statutes** (discrimination [age, race, national origin, disability, sexual harassment, gender, and retaliation], Whistle-blower, ADA, ADEA, Title VII, MHRA, FMLA, ERISA, 42 U.S.C. §1983, Uniform Trade Secrets Act, Minnesota Government Data Practices Act, RICO, Consumer Fraud Act, 302A.751 litigation [unfairly-prejudicial conduct toward minority shareholder in close corporation, *etc.*], bankruptcy and worker's-compensation retaliation), and (b) **claims arising under common law**, including breach of contract, commercial construction, partnership disputes, non-competition and confidentiality agreements, trade-secret and unfair-competition disputes, fraud, negligent misrepresentation, breach of fiduciary duty, intentional and negligent infliction of emotional distress, promissory estoppel, defamation, assault and battery, tortious interference with contract/prospective advantage, sexual assault, negligent hiring, supervision, and retention, medical malpractice, legal malpractice, wrongful death, personal injury, and so on.

He has served as a mediator in many civil cases*, has an active appellate practice**, and has served as a special master at court request to resolve discovery disputes.

Education:

University of Wisconsin-Madison (B.A., 1974)

University of Wisconsin (J.D., 1978)

* For current figures on the number of civil cases mediated, the number that settled at the mediation, and contact information for attorneys who have used Ryan as a mediator in past cases, *see* <http://www.ryanlawfirm.com/Civil.shtml>.

** *See* <http://www.ryanlawfirm.com/Appellate.shtml>.

Graduate Studies (not completed) in the University of Minnesota Philosophy Ph.D. Program (1979-1983)

Mediation-related Memberships:

Member, National Academy of Distinguished Neutrals

("Membership [in the NADN] is by invitation only and limited to attorney mediators and arbitrators who have proven experience in the field. All Academy members have been thoroughly reviewed and found to meet stringent practice criteria." See www.nadn.org.)

Member, Academy of Court-Appointed Masters (www.courtappointedmasters.org)

Mediation Panel Member:

FINRA (Financial Industry Regulatory Authority)

AAA (American Arbitration Association)

Resolute Systems, LLC

Admissions and Certifications:

2010 Labor and Employment Law Specialist (Certified by the Minnesota State Bar Association)^{***}
2005 Qualified neutral under Rule 114 for arbitration
2000 Qualified neutral under Rule 114 for mediation
1987 Eighth Circuit Court of Appeals
1984 U.S. District Court for the District of Minnesota
1984 Supreme Court of Minnesota
1978 Supreme Court of Wisconsin
1978 U.S. District Court, Western District of Wisconsin

Relevant Honors and Activities:

Selected as:

- Top 20 Appellate Lawyers in Minnesota (Law & Politics)
- Top 40 ADR Attorneys in Minnesota (Law & Politics)
- Top 40 Employment Litigators in Minnesota (Law & Politics)

^{***} 2010 is the first year this certification became available.

- “Super Lawyer” (1998–2016) – Minneapolis-St. Paul Magazine, Twin Cities Business Monthly, Law & Politics
- “Leading Minnesota Attorney” by American Research Corporation in each of the following areas:
 - Employment Law Individual
 - Employment Law Management
 - Civil Appellate Law
 - Alternative Dispute Resolution – Employment Law

Member of:

- Employment Law Advisory Subcommittee for the Civil Jury Instruction Guides (5th ed. 2006)
- Minnesota Continuing Legal Education Planning Committee for the Upper Midwest Employment Law Institute (1996-2001, 2007, and 2009)
- Labor and Employment Governing Council of the Minnesota State Bar Assn. (2000-01)

Martindale Hubbell Ratings: “a”/“v”

ADR Training and Experience:

Certified Civil Mediation
 Minnesota State Bar Association
 March 10, 11, 13, and 14, 2000
 ADR I.D. # 3391

Advanced Negotiation/Mediation
 National Institute for Trial Advocacy
 September 29-30 & October 1, 2004
 Louisville, Colorado

Certified Civil Arbitration Training
 Minnesota State Bar Association
 May 26, 2005

Advanced Mediation and Advocacy Skills Institute
 American Bar Association Section of Dispute Resolution
 October 15-16, 2009
 Philadelphia, PA

Representative Cases Litigated:

<http://www.ryanlawfirm.com/Firm-Overview.shtml>

Relevant Publications and Presentations:

<http://www.ryanlawfirm.com/Firm-Overview.shtml>

Additional Information:

Additional Information is available at <http://www.ryanlawfirm.com>