

# Janice L. Sperow

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[www.janicesperow.com](http://www.janicesperow.com)

**Arbitrator & Litigator** with American Arbitration Association, National Arbitration & Mediation, FINRA, NFA, ROSE, and BBB with experience at Morrison & Foerster, Ruiz & Sperow, and the University of San Diego. Served as Chief Arbitrator in complex, three-week class action arbitration. Successfully helped defend the largest Title VII class action in history. Earned highest student evaluations as USD Professor. Tutored examinees for the California bar exam with a 100% success rate. Clerked for Judge Cardamone of the Second Circuit Court of Appeals and externed for Chief Judge Wallace of the Ninth Circuit. Community leadership includes Judge *Pro Tem*, San Diego Superior Court, and President of the National Association of Women Lawyers. BA, *magna cum laude*, UC Berkeley. JD, *summa cum laude*, UCSF Hastings College of the Law.

## **ARBITRATOR**

- 4/17-Present      **Arbitrator & Mediator**  
Full time arbitrator and mediator handling all disputes, including commercial, financial, intellectual property, consumer, expedited, and employment. See [www.janicesperow.com](http://www.janicesperow.com) for details.
- 4/17-Present      **Arbitrator, American Arbitration Association (AAA)**  
Arbitrator for all disputes with specialized qualifications in employment and labor, intellectual property, commercial, expedited, and consumer disputes.
- 10/18-Present      **Arbitrator & Mediator, San Diego Superior Court**  
San Diego Superior Court arbitrator and mediator for civil disputes. Member of SD Superior Court Civil Mediation Panel. See [www.sdcourt.ca.gov](http://www.sdcourt.ca.gov) ADR.
- 3/17-Present      **Arbitrator, National Arbitration and Mediation Association**  
Arbitrator for all disputes, specialization in employment matters.
- 1999-Present      **Chief Arbitrator & Arbitrator, FINRA Dispute Resolution**  
Arbitrator in all financial disputes for Financial Industry Neutral Regulatory Authority with specialization qualifications in employment law and contract matters.
- 9/18-Present      **Arbitrator, National Futures Association (NFA)**  
Arbitrator for all commodities-related matters.
- 8/18-Present      **Arbitrator, ROSE.arb.com**  
Arbitrator with specialized qualification in all intellectual property disputes including patent and trade secret matters.
- 4/18-Present      **Arbitrator, Better Business Bureau (BBB)**  
Arbitrator qualified in all business, auto line, commercial, and consumer disputes for the bureau.
- 1989-1995      **Chief Arbitrator, San Francisco Bar Association**

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Appointed by SF Bar Association to resolve clients-attorneys disputes.

## JUDICIAL

4/18-Present

Judge Pro Tem  
San Diego Superior Court

1997

Hearing Officer, San Francisco  
Appointed by Mayor Willie Brown with management and union confirmation to preside over public transportation disputes.

## LITIGATOR

1995-2018

Managing Partner, Ruiz & Sperow, San Francisco & San Diego  
Specializing in employment law matters, training, alternative dispute resolutions, and commercial litigation for public and private sector clients.

2016-Present

Of Counsel, Powers Grewal  
Consultant on litigation, special education, disability accommodation, and ADA.

1987-1994

Litigator, Morrison & Foerster, San Francisco  
Litigating civil suits and specializing in complex commercial litigation, intellectual property, trade secrets, alternative dispute resolution, and employment matters.

1992

San Francisco Public Defender, San Francisco  
Successfully tried over 90 criminal cases during 3 ½ month *pro bono* project.

## EDUCATOR

2016-Present

Professor, BarMD  
Tutor students to pass the California Bar Examination with a 100% success rate.

2015-Present

Writing Coach & Bar Tutor  
Mentor practicing attorneys and bar examinees to refine writing and analytical skills.

2004-2017

Adjunct Professor of Law, University of San Diego  
Created and taught Advanced Legal Writing & Analysis, Upper Division since 2007. Previously, Director and Instructor of first year Law Skills Program. Created and taught Fundamentals of Bar Writing and Legal Analysis of Criminal Procedure courses.

## CLERKSHIPS

1986-1987

Federal Judicial Clerk, Honorable Richard J. Cardamone  
U.S. Court of Appeals for the Second Circuit, New York.

1986

Federal Judicial Extern, Honorable J. Clifford Wallace  
U.S. Court of Appeals for the Ninth Circuit, San Diego.

## EDUCATION

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- 1999-Present      AAA, FINRA, NFA, & BBB Arbitrator Trainings
- 1983-1986      University of California at San Francisco, Hastings College of Law  
Graduated with Juris Doctorate *summa cum laude*, second out of over 400 students.
- 1978-1982      University of California at Berkeley  
Graduated with Bachelor of Arts *magna cum laude* with High Honors.

## **PROFESSIONAL & COMMUNITY SERVICE**

- National      National Association of Women Lawyers, President, Executive Board Member.
- State      State of California Senate Certificate of Recognition in Honor of Outstanding Community Service 2015, California Women Lawyers, Second Vice-President &, Executive Committee, Board of Governors, California Women Lawyers President's Award; State California Board of Governors' Award for Outstanding *Pro Bono* Legal Services Contributions.
- Local      PTA Program Director 2013-17; PTA Award for Outstanding Community Service; Award for Outstanding Sexual Harassment Training Coronado Naval Base.