

John S. Freud, Esq.  
Mediation Solutions, Inc.

John is a full-time mediator. He has handled over 5,000 mediations during his 41 years as a Trial Lawyer and Mediator in a wide variety of substantive practice areas. Specializing in pre- and post-suit, multi-party, high value, layered and complex disputes, Mr. Freud brings a unique style and structure to each and every mediation environment. His focus is not merely on the facts of a particular conflict, but more importantly, it includes a persistent effort to determine the underlying Drivers of decision-making of each participant - party and lawyer alike - in the mediation process.

Whether it's a construction defect dispute, or mass tort/personal injury/wrongful death matter (i.e., FIU Bridge & Miami-Dade College Garage collapses; San Matera Homeowners Association/Brickellhouse actions; PULSE Nightclub shooting matters) - or any number and variety of complex matters, such as real property, business, banking, professional malpractice, product liability, class action, commercial and environmental disputes; patent, copyright, trademark and intellectual property matters; all facets of insurance, suretyship, wind-related matters, including first- and third-party claims, and bad faith; and, ADA, employment discrimination, and police/public official/governmental/administrative and Federal Agency conflicts - John's disciplined and purposefully structured approach to the mediation process provides a fully engaged environment for all mediation participants to be able to navigate their way to voluntary resolution.

EDUCATION:

- A. Brandeis University - B.A., Magna Cum Laude - 1978
- B. University of Miami School of Law - Juris Doctorate - 1981

HONORS/DISTINCTIONS:

- A. Martindale-Hubbell - AV Rating 30+ yrs.
- B. Chambers-Alternative Dispute Resolution
- C. Who's Who in Construction-Alternative Dispute Resolution
- D. Who's Who in America/American Law
- E. Who's Who of Emerging Leaders in America
- F. Florida Legal Elite - 2007-08
- G. Super Lawyers 2010-present - Florida-Alternative Dispute Resolution; Top 100-Miami

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS:

- A. Florida Bar - active
- B. Texas Bar - active
- C. Massachusetts Bar - retired
- D. National Association of Distinguished Neutrals (NADN)-Executive Board member
- E. Texas Mediator Credentialing Association - Distinguished Credentialed Mediator
- F. Construction Dispute Resolution Services

ADMISSIONS TO PRACTICE/CERTIFICATIONS:

- A. Florida Supreme Court
- B. Texas Supreme Court
- C. Commonwealth of Massachusetts Supreme Court-retired
- D. United States District Courts of Florida
- E. United States Court of Appeals, 5th and 11<sup>th</sup> Circuits
- F. United States Supreme Court
- G. Certified Civil Circuit/County/Appellate Mediator - Fl. Sup. Ct.
- H. Listed, Federal District Courts Florida
- I. Qualified Arbitrator - Fl. Supreme Ct.
- J. Circuit Mediation Primary Trainer - Fl. Sup. Ct.

SPECIFIC MATTERS HANDLED AND REFERENCES:

Available upon request

INTERESTS:

Of-Counsel to FreudLaw, LLC - McClennan County (Waco), TX  
Texas Innocence Project; Animal Rescue - Canine/Equine  
Fiction/Non-fiction writing