

## **LESLIE W. LANGBEIN, ESQ.**

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### **LEGAL QUALIFICATIONS**

Member, Fla Bar since 1980. Bd Certified. by Fla. Bar in Labor and Employment Law since 2001. Admitted to practice U.S. District Court, Southern and Middle Districts of Florida, 11<sup>th</sup> Cir. Ct. Of Appeals.

### **WORK EXPERIENCE**

**Partner, Langbein & Langbein, P.A.** (1995-present) – AV Rated by Martindale Hubbell. Represents private and public sector clients, including individuals, in federal and state courts and administrative proceedings in Administrative, Employment, Housing Discrimination, ADA and Commercial matters.

Of Counsel, **Gunster, Yoakley, Valdes-Fauli & Stewart, P.A.** and, Partner and Associate, **Valdes-Fauli, Bischoff, Kriss & Mandler, P.A.** (1986-1995) - Primarily responsible for representation of Florida International University, a member of the state university system.

**City of Hollywood, FL** (1981-86) - Deputy City Attorney and Assistant City Attorney Responsible for labor and employment matters and litigation. Counsel to Planning & Zoning and other city boards.

### **ARBITRATOR QUALIFICATIONS**

**American Arbitration Association** Panelist on Commercial, Employment and Labor Panels. Over 23 years' experience as an arbitrator, hearing officer and fact-finder. Extensive experience chairing three person panels and as sole arbitrator. Former Trainer, AAA National Panel of Commercial Arbitrators. Continuing education includes CSX/UTU Arbitrator Training (2010); Delay Tactics in Arbitration (2009) AAA Neutrals Conference (2006 and 2010); NAA SE Regional Conference (2006); Chairing an Arbitration Panel (2005); Safeguarding, Deciding & Writing Awards (2005). Representative sectors include all areas of government; universities and colleges; hospitals; public safety; building trades; transportation; information technology; religious institutions; financial services; real estate; hotels; and national and international corporations.

**Permanent Labor Panelist:** Eglin Air Force Base/AFGE; State of Fla./AFSCME; State of Fla./PBA; Univ. of S.Fla/UFF; Univ. of Fla/UFF; Miami Dade County/All Unions; Jackson Memorial Hospital/All unions;

**Other:** Special Magistrate, Fla. Public Employees Relation Commission; Fla. Cert. Arbitrator. FINRA Arbitrator, Privately Selected Arbitrator

### **MEDIATOR QUALIFICATIONS**

American Arbitration Association National Panel of Mediators. Florida. Cert. Circuit/Civil Mediator since 1996; Florida Certified Mortgage Mediator; Approved Mediator, U.S. District Courts for the Middle and Southern Districts of Florida; Approved Mediator, State of Fla. Dept. of Insurance. Extensive experience mediating discrimination, civil rights, labor and employment disputes, ADA matters and commercial disputes.

### **PROFESSIONAL ASSOCIATIONS**

CLE Chair and member Executive Council, Fla. Bar Labor and Employment Law Section. Member, Fla. Bar ADR Section; Diplomate, Fla. Academy of Professional Mediators. Member, S. Fla. LERA. Former President and Member of Board of Directors, Miami Lakes Bar Association.