# MARY JO GILSDORF, ESQ.

Attorney, Arbitrator, Mediator

Gilsdorf Law, LLC

A Pennsylvania Professional Limited Liability Company

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Since beginning an active practice in Alternative Dispute Resolution in 2014, Mary Jo Gilsdorf has served as an Arbitrator in over 200 cases and have successfully mediated over 170 matters with over an 80% success rate in a variety of construction, commercial and consumer cases. Currently serving on several Alternative Dispute Resolution Panels as an Arbitrator and Mediator handling matters involving construction, breach of contract, real estate, personal injury, business dissolution, legal fees, landlord-tenant, mortgage foreclosure, consumer, and other commercial disputes. Additional extensive experience with complex contract negotiations, real estate transactions, insurance coverage, third party bodily injury claims, commercial litigation, pipeline royalty claims, consumer claims and environmental law. Available to serve on one of the panels noted below or privately, either in person or virtually.

Although Mary Jo has broad experience in commercial matters, she has a deep experience and knowledge of the Construction Industry. In 1997, she began as a generalist in a small construction firm and gained broad based experience performing duties as a contract administrator, assistant project manager and general assistant for estimating, field supervision and safety. Moving to a large regional construction management firm, she became a cost engineer analyzing cost entitlement and valuation issues and then assumed the sole in-house counsel role. Prepared, navigated, negotiated, and resolved claims with subcontractors, owners and design professionals beginning my ADR experience while employed there for over 12 years. Through this varied industry hands-on exposure, gained significant experience with proceedings that involved all tiers in the construction: subcontractor, supplier, contractor, construction manager, owner and design professionals.

Representative ADR proceedings in construction have concerned both residential and commercial construction matters involving a variety of subject matters such as Construction Defect Claims involving structural issues, exterior cladding issues (stucco /EIFS, roofing), HVAC and flooring issues among others, Performance and Payment Bond Issues, Scheduling Issues and Delay Claims, Breach of Contract, Wrongful Termination Issues, Cost and Change Order Entitlement and Valuation, Payment Act Claims, Consumer Protection Act Claims related to construction, Concealed Conditions Claims, Coordination Disputes, Construction Defect Issues, Design Errors and Omissions, Professional Liability involving alleged Design Errors and Omissions along with disputes involving Coordination and Building Information Modeling

(BIM). Cases ranged from \$ 25K to \$ 60MM in value. Over 170 Mediations and 200 Arbitrations conducted.

# **ALTERNATIVE DISPUTE RESOLUTION PANELS:**

American Arbitration Association, Mediator: Construction Master Mediator Panel; Regular Construction Panel; Arbitrator: Construction (Regular, Large Complex, Fasttrack, Home Construction, Fixed Rate & Time) Panels; Commercial (Regular, Expedited, Fixed Rate) Panels; and Consumer Arbitration Panel.

Delaware County Court of Common Pleas, Arbitration Division, Arbitrator.

Chester County Court of Common Pleas, Arbitrator.

Pennsylvania Bar Association, Lawyer Dispute Resolution Program, Mediator & Arbitrator

Chester County Bar Association Court Annexed Mediation Program, Mediator.

Chester County Bar Association Fee Dispute Program, Mediator and Arbitrator

Delaware County Bar Association Fee Dispute Program, Mediator.

Pennsylvania REALTORS® Association and Tri-County Suburban REALTORS®

**Association**, Home Sellers/ Home Buyers Dispute Resolution System Mediation Program, Mediator.

#### **EXPERIENCE:**

### GILSDORF LAW, LLC, Glen Mills, PA

2014-Present

<u>Principal:</u> Arbitrator, Mediator, Independent Neutral for Construction Projects, Attorney. Primarily an ADR Practice. Represent clients on various construction, real estate, contract and other matters.

#### LOHR & ASSOCIATES, West Chester, PA

2016 – February 2020

<u>Of Counsel:</u> Generalist providing legal services on a variety of general matters including real estate, consumer protection, commercial litigation.

#### L. F. DRISCOLL COMPANY, LLC, Bala Cynwyd, PA

2000 - 2014

<u>Director of Legal Services</u>: Sole in-house counsel position in a large regional construction management firm involved with commercial, private and public work up to \$ 300MM in per project value. Significant experience with claim preparation, negotiation, and resolution; contract negotiations; and miscellaneous legal matters. During my tenure at L. F. Driscoll, also managed and oversaw all third-party personal injury claims and worked closely with outside coverage counsel on such matters and engaged in arbitration and mediation proceedings.

<u>Cost Engineer:</u> Initially gained practical experience as a cost engineer on a major performing arts project (over \$ 200M) analyzing entitlement and value of change order requests from subcontractors to achieve resolution of claims.

### EHRET CONSTRUCTION CO., INC., Wilmington, DE

1997-2000

<u>Generalist</u>: Practical hands-on construction experience with a full range of duties including legal services, contract administration, assistant project management and as a general assistant for estimating, field supervision and safety in small construction management company.

#### **SOLE PRACTITIONER,** Media, PA

1993-1997

General representation of commercial and private clients in a variety of matters.

#### MANKO, GOLD & KATCHER, Bala Cynwyd, PA

1991-1993

Associate in an Environmental Law with regulatory and litigation practice.

### BLANK, ROME, COMISKY & McCAULEY, Philadelphia, PA

1983-1991

Associate, Law Clerk and Paralegal in Environmental and Litigation Departments.

#### **EDUCATION:**

VILLANOVA LAW SCHOOL, Villanova, PA, 1989, Moot Court Chairperson, Theodore Riemel Moot Court Award 1988, Herman Mitchel Schwartz Award

UNIVERSITY OF DELAWARE, Bachelor of Fine Arts, Newark, DE, 1980, cum laude

#### **BAR ADMISSIONS:**

Pennsylvania (active); New Jersey (active); Washington, D.C. (inactive)

# **SELECTED CONTINUING EDUCATION:**

Presenter: Arbitration & Mediation: Pros and Cons of Virtual Sessions, Chester County Bar Association, ADR Committee September 2021

Presenter: Best Practices for Arbitrators in Expedited / Fast Track Arbitrations, AAA, December 2020

Presenter: Elements of a Residential Construction Claim, Delaware Co. Bar Assoc. Bench Bar Conference, June 2019

Presenter: Building Blocks of Construction Law, Delaware County Bar Assoc. Bench Bar Conference, June 2018

Presenter: AAA In-house Training, Johnson, RI, Working with Difficult People and Drafting an Award, April 2018 Presenter: Working with the Standard AIA Construction Contracts; Delaware County Bar Association, Real Estate

Presenter: Working with the Standard AIA Construction Contracts; Delaware County Bar Association, Real Estate Section, September 2017; Chester County Bar Association, Construction Law Committee, November 2017

Presenter: Ethical Issues Facing Mediators; Chester County Bar Association, ADR Committee October 2017

Presenter: Delving into the Details of a GMP Contract; Pennsylvania Bar Institute 20<sup>th</sup> Annual Real Estate Institute, December 2016

Presenter: Mediating in Different Contexts; Chester County Bar Association, ADR Committee, October 2016

Presenter: Construction Manager As Advisor and At Risk: A Comparison of Construction Management Project

Delivery Systems; Pennsylvania Bar Institute 19th Annual Real Estate Institute, December 2015

Presenter: Building a Construction Contract, Delaware County Bar Association, May 2015

Presenter: Survey of Arbitration Forums, Chester County Bar Association, April 2015

AAA/ICDR/AAA Mediation.org Panel Conference, Rancho Mirage, CA, March 2023.

ABA Construction Forum Mid-Winter Meeting, San Juan, PR, February 2023.

AAA Webinar on Awarding Attorney's Fees., Costs and Post-Award Interest, January 2023.

ABA Construction Forum Regional Meeting, December, 2022

2021 AAA Virtual Construction Conference: Moving Forward in a New Decade, June, 2021

2021 AAA -ICDR Panel Conference: AAA March 2021

Practical Approaches to Ensure the Neutrality of Part-Appointed Arbitrators, ABA, March 2021

Impartiality: Do You Know Where Your Biases Are? AAA, February 2021

How to Effectively Deal with the 300 Change Order Dispute – Who Controls the Process? AAA, Oct. 2020

22<sup>nd</sup> Dispute Resolution Section, Virtual Spring Conference, ABA, May 18-21, 2020

Mediation Training for the Chester County Bar Association, April 6 - 7, 2020

Learn to Meditate Online, Susan Guthrie, March 2020

Pro Se: Managing Cases with Self-Represented Parties, AAA January 2020

12th Annual Arbitration Training Institute, American Bar Association, May 15-16, 2019

ACE 19 - Case Finances: What Arbitrators Need To Know; American Arbitration Association, May 13, 2019

Advanced Mediation Training, NJ ICLE, December 2016, June 2015, July 2018

Basic Arbitration Training, NJ ICLE, April, 2016

Judge Pro Tempore Training for Mortgage Foreclosure Diversion Program, March 2016, April 2017

Developments in Arbitration Law: Testing the Boundaries of Court Intervention, AAA May 2015

Contemporary Settlement Evaluation, Delaware County Bar Association, December 2014, June 2017

Essential Mediation Skills for the New Mediator, AAA, October 2014

Principled Deliberations: Decision-making Skills for Arbitrators, AAA, May 2014

Arbitration Fundamentals and Best Practices for New AAA Arbitrators, June 2013

Association of Corporate Counsel, In-House Counsel Conference, 2013, 2014

American General Contractors Counsel, Risk Managers and Surety Conference; 2011, 2013

American Arbitration Association, Cutting Construction Arbitration Costs Without Compromise, 2012

How to Become a More Innovative Neutral or Advocate: Applying Cutting Edge Innovation Management Techniques to Your ADR Practice, 2012.

Coverage College - Insurance Claims and Coverage Issues, White and Williams, 2008-2011, 2013, 2014

American General Contractors Conference, Conference on Federal Contracting, 2011, 2013

#### **PROFESSIONAL ASSOCIATIONS:**

American Bar Association, Section on Dispute Resolution, Forum on Construction Law and Women in Dispute Resolution Committee Member

Pennsylvania Bar Association, Alternative Dispute Resolution Committee, Member

Delaware County Bar Association, Member, Women in the Law Section and Real Estate Committee Member

Chester County Bar Association, Member, Alternative Dispute Resolution Committee, Real Estate Section Member, Fee Dispute Committee

Pennsylvania Council of Mediators, Member

The Greater Philadelphia Chapter of the Association for Conflict Resolution, Member

American Inns of Court, Guy deFuria Inn of Court, President 2022-2023

American Orchid Society, Accredited Judge

## **AWARDS AND RECOGNITIONS:**

Pennsylvania And Delaware Super Lawyers: 2019, 2020, 2021, 2022, 2023, 2024 in Alternative Dispute Resolution Mainline Today Top Lawyers: 2018, 2019, 2020, 2021, 2022, 2023, 2024 in Alternative Dispute Resolution Martindale-Hubbell AV Preeminent Rating: 2018, 2019, 2020, 2021, 2022, 2023, 2024

# REFERENCES AVAILABLE UPON REQUEST