



Michael W. Hawkins

Partner

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Mike Hawkins is a partner in the Labor & Employment and Appellate Practice Groups. He has extensive experience in all aspects of labor, employment law and ERISA litigation and appellate practice. Mike has argued two cases in the U.S. Supreme Court and many in-state and Federal Courts of Appeals. He has been selected by *Best Lawyers* as a top Labor & Employment lawyer every year since 1989. Mike is an arbitrator and mediator on the AAA panel.

Memberships & Affiliations

- ▶ ALFA International Global Legal Network, Former Chair Emeritus
- ▶ American Arbitration Association, L&E Law Panel Mediator & Arbitrator
- ▶ Kentucky Bar Association, L&E Law Committee
- ▶ American Bar Association, Member L&E Committee, ADR Committee and Litigation Section
- ▶ Federal Bar Association
- ▶ Cincinnati Bar Association, past President and Board Member; past Chair, L&E Law Committee
- ▶ Ohio State Bar Association, L&E Law Committee
- ▶ American Red Cross, Greater Cincinnati Area Chapter, past Chapter Chair, Board Member
- ▶ Cincinnati Human Relations Commission, past Board of Commissioners Chair, Current Vice-Chair
- ▶ American National Red Cross, Board of Governors, Vice Chair, International Services Committee
- ▶ National Conference for Community Justice, past Chair of the Board
- ▶ United Way and Community Chest, Vice President and Board Member
- ▶ American Society for International Law (ASIL), Member Lieber Society and Dispute Resolution
- ▶ Refugees International, Secretary to the Board of Directors and Board Member
- ▶ Foreign Policy Leadership Council of Greater Cincinnati
- ▶ Diversity Law Institute
- ▶ College of Labor and Employment Lawyers, Fellow
- ▶ The Trial Law Institute, Member
- ▶ Montgomery Citizens' Leadership Academy, 2011 Graduate
- ▶ Society for Human Resource Management (SHRM), Member

Distinctions

- ▶ Peer Review Rated AV in *Martindale-Hubbell*
- ▶ Listed in *The Best Lawyers in America*® for Labor and Employment Law since 1989
- ▶ Selected for the Ohio *Super Lawyers*® List
- ▶ Listed in *Chambers USA*®: *America's Leading Lawyers for Business*, Labor & Employment
- ▶ Leadership Cincinnati Distinguished Alumni Award
- ▶ Received the Cincinnati Bar Association's John W. Warrington Community Service Award (2011)
- ▶ Selected as a Cincy Leading Lawyer by *Cincy Magazine*
- ▶ Listed in *Who's Who in Greater Cincinnati Law*
- ▶ Trial Lawyer Honorary Society
- ▶ American Jewish Committee's Judge Learned Hand Award

Education

- ▶ J.D., University of Kentucky College of Law, (Order of the Coif and Lead Articles Editor, Kentucky, 1972)
- ▶ B.A., University of Kentucky, (1969)

Bar Admissions

- ▶ Ohio
- ▶ Kentucky

Court Admissions

- ▶ U.S. Supreme Court
- ▶ U.S. Court of Appeals for the Federal Circuit
- ▶ Sixth Circuit Court of Appeals
- ▶ Eighth Circuit Court of Appeals
- ▶ Northern District of Ohio
- ▶ Southern District of Ohio
- ▶ Eastern District of Kentucky
- ▶ Western District of Kentucky

Related Services

- ▶ Labor
- ▶ Employment
- ▶ Appellate Practice - Employment
- ▶ Employment Discrimination Litigation
- ▶ Class Action
- ▶ Arbitrations
- ▶ International Business
- ▶ Collective Bargaining Negotiations
- ▶ NLRB Issues
- ▶ Strike Preparation/Litigation
- ▶ Wage/Hour Law
- ▶ Wrongful Discharge
- ▶ Employment, Labor & Benefits
- ▶ Audits, Counseling & Training
- ▶ ERISA Litigation & Administrative Proceedings
- ▶ Non-Competition Litigation