

**PATRICIA L. HOLLAND, ESQ.**  
**Mediations and Investigations**

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**EDUCATION:** J.D., 1979  
Wake Forest University School of Law  
Member of Law Review and Moot Court Board  
  
B.A., *Cum Laude*, 1976  
Wittenberg University, Springfield, Ohio

**PROFESSIONAL  
EXPERIENCE:**

**2018 -**

**Patricia L. Holland, Esq.**  
**Mediations and Investigations**

My practice is devoted to the mediation of legal disputes brought in state and federal courts throughout North Carolina, and to conducting independent investigations for employers who receive complaints of discrimination and harassment.

I have been mediating legal disputes since 2001. My mediation experience includes a broad range of subject matter areas including employment discrimination, wrongful termination, sexual harassment, non-compete, civil rights, breach of contract and wage-hour disputes. I have also mediated matters involving business disputes, wrongful death, serious personal injuries, sexual abuse and alienation of affection claims. I have experience in public personnel law, and have mediated numerous matters involving constitutional tort claims brought by municipal employees.

I have been conducting investigations since 2005. I have conducted investigations for private companies, municipal organizations, institutes of higher education, and a religious organization.

**2010-2017**

**Jackson Lewis P.C.**

I practiced law from 2010 through 2017 with Jackson Lewis P.C., with a concentration on representing defendants in employment law matters. I handled all manner of employment law disputes, including wrongful termination, sexual harassment, retaliation, ADA, ADEA, non-compete, wage-hour, breach of contract, defamation and public entity civil rights claims. I also conducted investigations for employers who received complaints of harassment and discrimination.

**1982-2010**

**Cranfill Sumner & Hartzog LLP**

I practiced law with Cranfill Sumner & Hartzog LLP (and its predecessor firm) from 1982 to 2010. I handled litigation of personal injury, motor vehicle, products liability and premises liability claims in state and federal courts. In 1988, I began to handle employment law disputes – eventually moving exclusively into the field of employment law. I also handled public personnel matters, representing cities and towns in constitutional tort litigation. In addition, I conducted investigations for employers who received complaints of harassment and discrimination.

**1980-1982**

**United States Attorney's Office – Eastern District of North Carolina**

I served as an Assistant United States Attorney (AUSA) from 1980 – 1982, and litigated both civil and criminal matters in the federal courts in the Eastern District of North Carolina, before entering private practice in July of 1982.

**MEDIATION TRAINING:** Duke Private Adjudication Program, Durham, North Carolina, 2001.

Harvard Law School's Program on Negotiation, June 2008.

Certified DRC Mediator since 2001.

**PROFESSIONAL ORGANIZATIONS:**

Member, North Carolina State Bar since 1979

Member, North Carolina Bar Association

Member, North Carolina Bar Association Dispute Resolution Section

Chair, North Carolina Bar Association Dispute Resolution Section Council, 2016-2017

Member of the North Carolina Chief Justice's Commission on Professionalism, 2009 through 2011

North Carolina State Bar Councilor, 2002 through 2007

**HONORS:**

Presented with the 2023 J. Robert Elster Award for Professional Excellence by the North Carolina Association of Defense Attorneys. The Elster Award recognizes an attorney who exemplifies the highest standards of professionalism, integrity, and ethics. The award recognizes the member's contributions to the organized Bar as a whole and to their community.

Selected as the 2020 "Lawyer of the Year" in the field of Mediation in the Raleigh, North Carolina, geographic area by *The Best Lawyers in America*.

Named to *The Best Lawyers in America* in the field of Mediation, and in the field of Labor and Employment Law.

Recognized in *Chambers USA* as one of the leading employment lawyers in North Carolina.

Recognized as one of North Carolina's Legal Elite in the field of Employment Law each year since 2004.

Martindale-Hubbell 5.0 AV® Preeminent™ Peer Review Rating, signifying the highest level of professional excellence among lawyers.