A. PHILIP REICH II

48 Ridgeland, Tuscaloosa, Alabama 35406 preich@uwww-adr.com (256) 565-7640

EMPLOYMENT EXPERIENCE

Presiding Circuit Court Judge

36th Judicial Circuit, State of Alabama

Presided over 25,000 cases including 500 jury trials. Managed and coordinated the workings of all personnel and elected officials within the court system. Elected to four terms in office. Retired January 2009.

Registered Mediator/Arbitrator - Civil, Domestic, Appellate, State of Alabama 2009 - Present

Mediation practice in 12 counties involving partnerships, corporation, construction claims, real estate disputes, estates and will contests, products liability, personal injury, worker's compensation, original divorce actions, positions for modification, and contempt. Over 250 cases mediated.

Upchurch, Watson, White and Max – Mediation Group September 2022- Present

Mediation and Arbitration practice in all counties of Alabama

The University of Alabama System - Director of Special Programs, Assistant to the Chancellor, Deputy General Counsel 2012 - 2016

Assisted the Chancellor with the implementation of special programs and served as Deputy General Counsel.

The University of Alabama - Consultant

Implemented restructuring of the Tuscaloosa County Community Correction program and Drug Court. Coordinated programs between UA Judicial Affairs and municipal, county, and state systems.

The University of Alabama School of Law - Visiting Lecturer in Law 2017 - 2019

Teaching a course entitled, "How to Thrive in the New Legal Marketplace: The Three Pillars of Success"

The University of Alabama - <i>Instructor, Honors College</i> Adjunct Professor teaching "The Legal Process"	2010 - 2020
Eyster Key Law Firm - <i>Of Counsel</i> Involved in all aspects of Mediation within the firm.	2009 - 2012

State of Alabama - Special Assistant Attorney General

Represented the State of Alabama in the acquisition of state highway right-of-way for the redesign of hazardous bridge sites.

Speake, Speake, & Reich, Partner

Extensive trial and office practice involving all aspects of civil and criminal litigation. Represented clients in State and Federal trial and appellate court. Represented local banks, municipalities, the County Board of Education, and local industries.

AWARDS AND RECOGNITION

- President, Alabama Circuit Judges Association (2008-2009)
- Board of Directors Alabama Circuit Judges Association (1998-2009)
- Judicial Inquiry Commission Alternate (2008) •
- Chairman, Alabama Circuit Judges Association Annual Conference Committee (1998-2009)
- Alabama State Bar Commissioner (1981-1984), Executive Committee (1984), Disciplinary Panel I (1981-84) Chairman (84)

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

- Alabama Real Estate License # 118023 (2021 to Present)
- Registered Mediator (Civil, Domestic, and Appellate Mediation), State of Alabama (2009-Present)
- Graduate, National Judicial College, University of Nevada (1988)
- Admitted to practice before U.S. Court of Appeals, Northern Division (1983), U.S. District Court (1977)
- Alabama State Bar; Tuscaloosa Bar Association

1974 - 1989

1979 - 1982

1989 - 2009

2011 - 2012

EDUCATION

The University of Alabama School of Law - Juris Doctorate (1974); *Dean's Award (1974)* **The University of Alabama** - Bachelor of Science in Marketing (1970) **University of Nevada at Reno, National Judicial College** (1988)

COMMUNITY AND CIVIL INVOLVEMENT

- Christ Episcopal Church, Vestry, Clerk, LEM
- President's Cabinet University of Alabama
- United Way of West Alabama Vice Chair Campaign Committee (2016)
- Board of Directors: Alabama Emmaus Community (2010-2012), Chairman (2012) Community Lay Director; Lawrence County Healthcare System; Northwest Alabama Mental Health Association; Wheeler Basin Regional Public Library; American Red Cross; Lawrence County Public Parks & Recreation, Chairman; Hospice of the Valley.

PUBLICATIONS

Thriving in the Legal Profession, The Three Pillars of Success, Co-Authored with Pamela Bucy Pierson & Kenneth Minturn, Published by West Publishing Co. (2018)