

Professional Resume
Richard T. Cassidy

Richard T. Cassidy
Trial Lawyer, Mediator, and Arbitrator
Rich Cassidy Law
Lawyers for People
Suite D5
1233 Shelburne Road
South Burlington, VT 05403

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Blog: OnLawyering.com
www: RichCassidyLaw.com

Education:

Program on Negotiation at Harvard Law School
Certificate of Completion: "*Mediating Disputes*" (2021)

Albany Law School
J.D. (1978)
1975 - 1978

University of Vermont
B.A. (1975) | Political Science
1971 – 1975

Mount Saint Joseph Academy
College Preparatory Diploma 1967- 1971

Professional Employment

Co-founder, President

Rich Cassidy Law

2016 – Current
Rich Cassidy Law represents individuals, not businesses or institutions. The focus is on personal injury litigation and employment law.
Work as arbitrator and mediator

Adjunct Faculty

Vermont Law School, General Practice Program
Spring, 1991

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Co-founder, President and Director

Hoff Curtis

1989 - 2016

Practice focused on civil litigation, particularly, labor and employment, personal injury, and commercial cases. Many cases related to higher education, health care, and manufacturing. Represented professionals in litigation and licensing matters. Served as a mediator and arbitrator.

Associate, Shareholder

Hoff, Wilson, Powell & Lang, P.C.

1982 - 1989

General Civil Practice with emphasis on civil litigation. Insurance defense litigation

Associate

Law Office of David C. Drew

1980 - 1982

General Practice

Chief Law Clerk, Law Clerk

Vermont Supreme Court

1978 - 1980

Law Clerk to Associate Justice Robert W. Larrow. Traditional appellate law clerk responsibilities, including intensive research and writing on the law of Vermont. Law Clerk to Chief Justice Albert W. Barney, Jr. Provided counsel to the Office of Court Administrator and coordinate law clerk selection. Drafted pattern jury instructions.

Bar Admissions:

Vermont

1979 - Current

New York State Bar

1979 - Current

United States District Court for the District of Vermont

1979- Current

United States District Court for Northern District of New York

1979- Current

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United States Court of Appeals for the 2nd Circuit
1986- Current

United States Supreme Court
1990 – Current

Citizen Government Service

Uniform Law Commission

Vermont Commissioner, The Uniform Law Commission (formerly known as the National Conference of Commissioners on Uniform State Laws)

1994 - Current¹

Officer: President, 2015-2017 Chair, Executive Committee 2013-2015 Chair, Scope and Program Committee, 2011-2013 Secretary, 2009-2010.

Former Member, Committee on Liaison with the American Bar Association.

Lead Commissioner, Vermont adoption effort on the Uniform Mediation Act

Lead Commissioner, Vermont adoption effort on the Revised Uniform Arbitration Act

Drafting Committees

Member, Drafting Committee on the Model Punitive Damages Act.

Member, Drafting Committee on the Revised Uniform Arbitration Act

Member, Drafting Committee on the Apportionment of Tort Responsibility Act.

Chair, Drafting Committee on the Uniform Collateral Consequences of

Conviction Act.

Current Chair: [Covenants Not to Compete Drafting Committee](#)

United States District Court for the District of Vermont
Early Neutral Evaluator, 1994 - Current

Acting Judge, Small Claims Court, Chittenden County
Circa 2007 -- 2020

South Burlington Board of School Commissioners
Member 2001- 2013
Chair 2007-2013

Special Subcommittee of the Vermont Supreme Court's Advisory Committee on the Civil Rules ("Ethics 2000")
Member 2003 –2005

¹ Appointed by Vermont Governor Howard Dean. Reappointed by Governors Douglas, Shumlin, and Scott.

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Vermont Solid Waste and Air Quality Variance Board²

Chair, 1994-2005

Vermont Board of Bar Examiners

Associate Examiner 1991 –1993

Examiner, 1993 –1996

Chair, 1996-2004

City of South Burlington

Justice of the Peace, 1998 – 2004

Vermont Supreme Court's Committee to Study the Model Rules of Professional Responsibility

Member, June 1995 - May 1997

Tri-State Commission Bar on Examinations (Vermont, New Hampshire, Maine)

Member, circa 1996

Vermont Supreme Court's Special Study Committee on Bar Admissions.

Member, 1987

Vermont Supreme Court Special Study Commission on Bar Admissions and Continuing Legal Education (the "Hoff Commission.")

Counsel, 1982

Vermont State Higher Education Planning Commission³

Member

1974-1975

Vermont Human Rights Commission⁴

Commissioner

1973 --1975

Professional Associations

Vermont Bar Association

Member, 1979 - Current

VBA Representative to the ABA House of Delegates, 1999-2005, 2009-2015

Civil Practice and Procedure Committee

Alternative Dispute Resolution Committee and Section

Member VBA Committee on Professional Responsibility, circa 1982

² Appointed by Vermont Governor Howard Dean.

³ Appointed by Vermont Governor, Thomas P. Salmon.

⁴ Appointed by Vermont Governor, Thomas P. Salmon.

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Committee to Develop a Judicial Evaluation System, circa 1985
Member, VBA Board of Managers, 2021-present

American Bar Association

Member
1979 - Current
Activities:
Member, ABA Board of Governors, 2005-2008.
Member, ABA House of Delegates, 1999- 2015.
Standing Committee on Delivery of Legal Services, Liaison from the Board of Governors
2005-2008, Member 2008-10, Chair 2009- 10.
Member, Sections on Litigation, Labor and Employment Law, Dispute Resolution, Law
Practice Management, Senior Lawyers

Fellows of the American Bar Foundation

Fellow 2003-2018
Vermont State Chair (former)
Life Fellow, 2018- Current

American Law Institute

Elected Member
2015 – Current

American Counsel Association

Member circa 2009 - current
Director (former)
President (former)

National Employment Lawyers' Association

Member 1998 – Current

Vermont Association for Justice

Member, 1995 – Current

American Arbitration Association

Panel of Arbitrators, 1990-1995

Vermont Employment Lawyers' Association

Co-founder – 1992
Member, 1992 – Current
President, Circa 1995
Treasurer, 2020 -- Current

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Publications

Print

Civil and Human Rights, "Vermont State Government Since 1965," M. Sherman, Ed. (The University of Vermont and The Snelling Center for Government, 1999).

Philip H. Hoff, "Vermont Encyclopedia," J. Duffy, S. Hand & R. Orth, Eds. (The University of Vermont Press 2003).

Robert W. Larrow, "Vermont Encyclopedia," J. Duffy, S. Hand & R. Orth, Eds. (The University of Vermont Press 2003).

Book Review, *Jury Trials*, Vermont Bar Journal Fall

Book Review: *Mediating For Money*, Vermont Bar Journal Fall 2007, Vol. 33, No. 3

Uniform Law Commission Concludes 116th Annual Meeting, Vermont Bar Journal Fall 2007, Vol 33, No. 3

Book Review, "Just Deceits" Journal of the Vermont Bar Assn.

Blogs

[The Insurance Adjuster's Nightmare](#)

Selected Posts:

[Coronavirus and Vermont Law](#)

[What Can You Do To Be Prepared](#)

[Getting the Medical Treatment That You Need](#)

[On Lawyering.com](#)

Selected Posts:

[Happy Thanksgiving!](#)

25 November 2020

[Update: How do we Resume Civil Jury Trials in Vermont](#)

8 October 2020

[Remembering the Honorable Robert W. Larrow](#)

5 October 2020

Selected Reported Cases

[Kuligoski v. Brattleboro Retreat](#), 2016 VT 54A (mental health care providers releasing mental patients who are known to be dangerous, must warn caregivers of the risk of

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violence and provide “reasonable information to enable them to fulfill their role” in maintaining safety.)

[*Nelson v. Town of St. Johnsbury*, 2015 VT 5 \(A statutory town manager cannot be discharged without just cause\).](#)

[*Provost v. Fletcher Allen Health Care, Inc.*, 2005 VT 115.](#)

[*Brueckner v. Norwich University*, 169 Vt. 118; 730 A.2d 1086 \(1999\).](#)

[*Ballard v. University of Vermont*, 166 Vt. 612, 693 A.2d 713, 118 Ed. Law Rep. 419 \(Vt. 1997\).](#)

[*Chabad-Lubavitch of Vermont v. City of Burlington*, 936 F.2d 109 \(C.A.2 \(Vt.\) 1991\). cert. denied, 505 U.S. 1218 \(1992\).](#)

[*Chabad-Lubavitch of Vermont v. City of Burlington*, 754 F.Supp. 372 \(D.Vt. 1990\).](#)

[*Kaplan v. City of Burlington*, 891 F.2d 1024 \(C.A.2 1989\), cert. denied, 496 U.S. 926 \(1990\).](#)

Awards

President's Award
Vermont Bar Association
2015

Grassroots Advocacy Award
American Bar Association
“Advocate for Protecting the Attorney Client Privilege.”
2009

Jonathan B. Chase Award
American Civil Liberties Union of Vermont
“In recognition of his defense of the principles embodied in the Bill of Rights and the Vermont Constitution.”
1990

Speaking Engagements

Numerous Continuing Legal Education presentations including presentations on behalf of the Vermont Bar Association, the American Bar Association, the Vermont Association for Justice, the Vermont Employment Lawyers’ Association, and American Bar Foundation.