

# **SHERMAN LEE CRINER**

**P.O. Box 7275  
Wilmington, NC 28406  
(910) 251-0004**

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## **EDUCATION**

**Campbell University, Norman A. Wiggins School of Law**  
Buies Creek, North Carolina  
Juris Doctor, 1990 - 1993

**Campbell University, Lundy-Fetterman School of Business**  
Buies Creek, North Carolina  
Masters Business Administration, 1991 - 1993

**North Carolina State University**  
Raleigh, North Carolina  
Political Science / Criminal Justice, 1984 - 1988

## **EMPLOYMENT**

**Prior, Criner & Edwards, P.L.L.C. d/b/a THE WORKERS' COMPENSATION LAW FIRM & ALTERNATIVE DISPUTE RESOLUTION OF NORTH CAROLINA**  
Wilmington, North Carolina  
December 2006 - present

**The Criner Law Firm, P.C. d/b/a THE WORKERS' COMPENSATION LAW FIRM**  
Wilmington, North Carolina  
January 2003 - present

**Hedrick, Blackwell & Criner, L.L.P.**  
Wilmington, North Carolina  
August 1994 - December 2002

**North Carolina Industrial Commission**  
Raleigh, North Carolina  
Agency Legal Specialist, January 1994 - August 1994

**North Carolina Employment Security Commission**  
Raleigh, North Carolina  
Claims Adjudicator, October 1993 - January 1994

## **LEGAL**

### **United States**

- United States Supreme Court, 1998-present
- United States Court of Appeals, Fourth Circuit, 1998-present
- United States District Court, Eastern District North Carolina, 1995-present
- American Bar Association
- Million Dollar Advocates Forum, member

### **North Carolina**

- North Carolina State Bar, 1994-present
- North Carolina State Bar Board Certified Workers' Compensation Specialist
- North Carolina Bar Association
- North Carolina Bar Association, Workers' Compensation Section, Member  
-Mediation Committee Chairman 2001-2004
- North Carolina Bar Association, Trial Practice Curriculum Committee 2003-present
- North Carolina Bar Association, Hispanic and Latino Committee 2002-present
- New Hanover County Bar Association

### **South Carolina**

- South Carolina State Bar, 2001-present
- South Carolina Workers' Compensation Educational Association 2001-present

## **ALTERNATIVE DISPUTE RESOLUTION**

- North Carolina Dispute Resolution Commission  
-Re-Appointment by Chief Justice I. Beverly Lake for 2005-2008  
-Appointment by Chief Justice I. Beverly Lake for 2002-2005  
-Mediator Certification and Training Committee, Chairman 2004-present  
-Mediator Certification and Training Committee 2002-present
- North Carolina Bar Association Dispute Resolution Section, Member  
-Nominating Committee, 2006-2007  
-Section Counsel, 2000-2003  
-Membership Committee Chairman, 1999-2002
- North Carolina Bar Association, Workers' Compensation Section  
-Mediation Committee, Chairman 2001-2002
- North Carolina Dispute Resolution Certified Equitable Distribution and Other Family Financial Cases Mediator, March 13, 2001-present
- Mediation, Inc. Family and Divorce Mediation Training, February 4, 2001
- District Court Certified Arbitrator, 1999-present
- American Bar Association, Dispute Resolution Section
- North Carolina Clerk Mediation Program Certified Mediator, February 1, 2007-present
- North Carolina Industrial Commission Certified Mediator, July 1, 1998-present
- North Carolina Dispute Resolution Commission Certified Superior Court Mediator, July 1, 1998-present
- Duke University Private Adjudication Center Superior Court Mediation Training, April 26, 1998

## **BUSINESS PARTNERSHIPS**

- Prior, Criner & Edwards, P.L.L.C. d/b/a THE WORKERS' COMPENSATION LAW FIRM & ALTERNATIVE DISPUTE RESOLUTION OF NORTH CAROLINA  
Partner, 2005-present.
- The Criner Law Firm, P.C. d/b/a THE WORKERS' COMPENSATION LAW FIRM  
President, 2002-present.
- M.E.S.S. Holdings, LLC, President, July 13, 2005-present.
- H.B.C., L.L.C., Partner, 2000-2005.
- Hedrick, Blackwell & Criner, L.L.P., Partner 1999-2002.

## **BUSINESS ORGANIZATIONS**

- North Carolina Citizens for Business & Industry 1999-present  
-Legal Issues and Workplace Policies Committee 2001-present
- Soleil Group, Consultant 2005-present

- Welcome Hotels, Inc., Board of Directors 1998-2005
- Wilmington Chamber of Commerce 1995-present
  - Board of Directors ex officio member seat of Wilmington Jaycees 2002-2004
  - Recruiting Stakeholders Committee 2000
  - Local Government Affairs Committee 1995-present

## **POLITICAL**

- New Hanover County Republican Party, Vice-Chairman November 1998-2001
- New Hanover County Republican Party, Executive Committee Member 1997-present
- New Hanover County Republican Party, Leadership Committee 2001-2002
- New Hanover County H-5 Precinct Chairman 1997-present
- New Hanover County Young Republicans 1996-2001

## **CIVIC**

- The Parenting Place of the Exchange Clubs, Board Member August 2004-present
- New Hanover County Board of Social Services
  - Chairman 1999-2003
  - Board Member 1998-2004
- New Hanover County Child Fatality Prevention Team December 1998-2003
- North Carolina Azalea Festival
  - President Elect 2007-2008
  - Vice President 2006-2007
  - Treasurer 2005-2006
  - Assistant Treasurer 2004-2005
  - Assistant Secretary 2003-2004
  - Chairman Housing Committee 2001-2003
  - Co-Chairman Housing Committee 2000-2001
  - Vice-Chairman Circus Committee 1999-2000
- Teen Leadership Experience Steering Council 1998-1999
- Wilmington East Rotary 1996-present
  - President 2005-2006
  - President-Elect 2004-2005
  - Paul Harris Fellow
  - Treasurer 1997
- Wilmington Kiwanis 1995-present
- Wilmington Jaycees 1995-present
  - Jaycee of the Month for January 2002
  - Board of Directors 1998
  - Chairman of Homeless Shelter 1995-2005
  - Outstanding Committee Chairman, November 1996-March 1997
- North Carolina State University
  - Park Scholarship Regional Committee 2001-present
  - Wolfpack Club
  - Lifetime Alumni Member
- Kentucky Colonel, Commissioned 2001
  - Five Star Counsel, 2002-present

## **CHURCH**

- Little Chapel on The Boardwalk (Presbyterian)
  - Lifetime Elder, ordained December 10, 2006
  - Outreach Committee

## COMMUNITY

- City Club de Rossett 1999-present
- Wilmington Historical Association
- Little Chapel on The Boardwalk
- Thalian Association 1993-present
- Notary Public
- American Mensa International, lifetime membership

## YOUTH

- Cape Fear Soccer Association
  - Coach U6 Coed Criner Law Firm, Spring 2005
  - Coach U8 Girls, Criner Law Firm, Fall 2004
  - Coach U5 Coed Criner Law Firm, Fall 2004
  - Coach U8 Girls, Criner Law Firm, Spring 2004
  - Coach U5 Coed, Criner Law Firm, Spring 2004
  - Coach U7 Girls, Workers' Comp, Fall 2003
  - Coach U7 Girls, Workers' Comp, Spring 2003
- Costal Pop Warner Football
  - Assistant Coach of Mighty Mite Cowboys White, 2005

## PUBLICATIONS / PRESENTATIONS

- May 11, 2006 – Presenter on Ethics *When Mediators Listen, People Talk: Understanding the Law, the Parties and the Process*, NCBA Dispute Resolution Section 2006 Annual Meeting.
- February 18, 2006 – Presenter on Ethics at *Changes, Challenges and Chatter: Important Information About the Current State of NC Workers' Compensation Law*, NCBA Workers' Compensation Section 2006 Annual Meeting.
- Author of Workers' Compensation In North Carolina, 2<sup>nd</sup> Edition, Legal Reference Series for the North Carolina Citizens for Industry and Business (Copyright 2005)
- March 18, 2005 – Presenter on Ethics at *Mediators – More Than Messengers*, NCBA Dispute Resolution Council 2005 Annual Meeting.
- February 24, 2005 – Presenter for International Paper State Conference on Workers' Compensation.
- October 29, 2004 – Presenter for Morris York Williams Surlis & Barringer, L.L.P. *Achieve The Best Outcome -- Tools for Successful Defense and Resolution of Claims* CLE on Mediation
- August 28, 2004 – Presenter for Career Day at Roseville Baptist Church on *College Scholarships*
- June 3, 2004 – Course planner on *Workers' Compensation for Mediators: Training for The Commission Certified Neutral*, NCBA.
- March 19, 2004 – Presenter on *Mediation in Workers' Compensation*, NCBA Dispute Resolution Section Annual Meeting.
- March 16, 2004 – Presenter on *College Scholarships*, Heidi Trask High School.
- November 9, 2002 - Presenter on *Workers Compensation*, H.O.L.A. Latino Legal Educational Seminar.
- October 1, 2002 - Presenter on Mediation, 7<sup>th</sup> Annual North Carolina Industrial Commission Educational Conference.
- September 26, 2002 - Guest Instructor on Alternative Dispute Resolution, UNC-W Mediation and Conflict Management.
- Author of Workers' Compensation In North Carolina, Legal Reference Series for the North Carolina Citizens for Industry and Business (Copyright 2002)

- April 22, 2002 - Guest Lecturer on Leadership, Campbell University Business School.
- April 4, 2002 - North Carolina Association of Self-Insurers Conference, *The Art of Mediation*, Wilmington, NC
- August 28, 2001 - Lorman Workers' Compensation Seminar, *The Art of Mediation*, Wilmington, NC
- August 2, 2001 - Wilmington Star News, *Welfare Reform Shows Progress*, published article
- May 200 - The Intermediary, NCBA Dispute Resolution Section Newsletter, *Market Approach Preferred*, published article
- December 2, 2000 - Wilmington Star News, *Imbalance of Power, Top Court Overreaches Itself*, published article
- May 1999 - Southern Rehabilitation Annual Seminar in South Carolina, Panel Participant Representing North Carolina Attorneys, Myrtle Beach, SC

## **FAMILY**

- wife - Sandra Ray Criner, District Court Judge for 5<sup>th</sup> Judicial District
- children - Meredith Rae Criner, Elizabeth Lee Criner, Sherman Louis Criner